

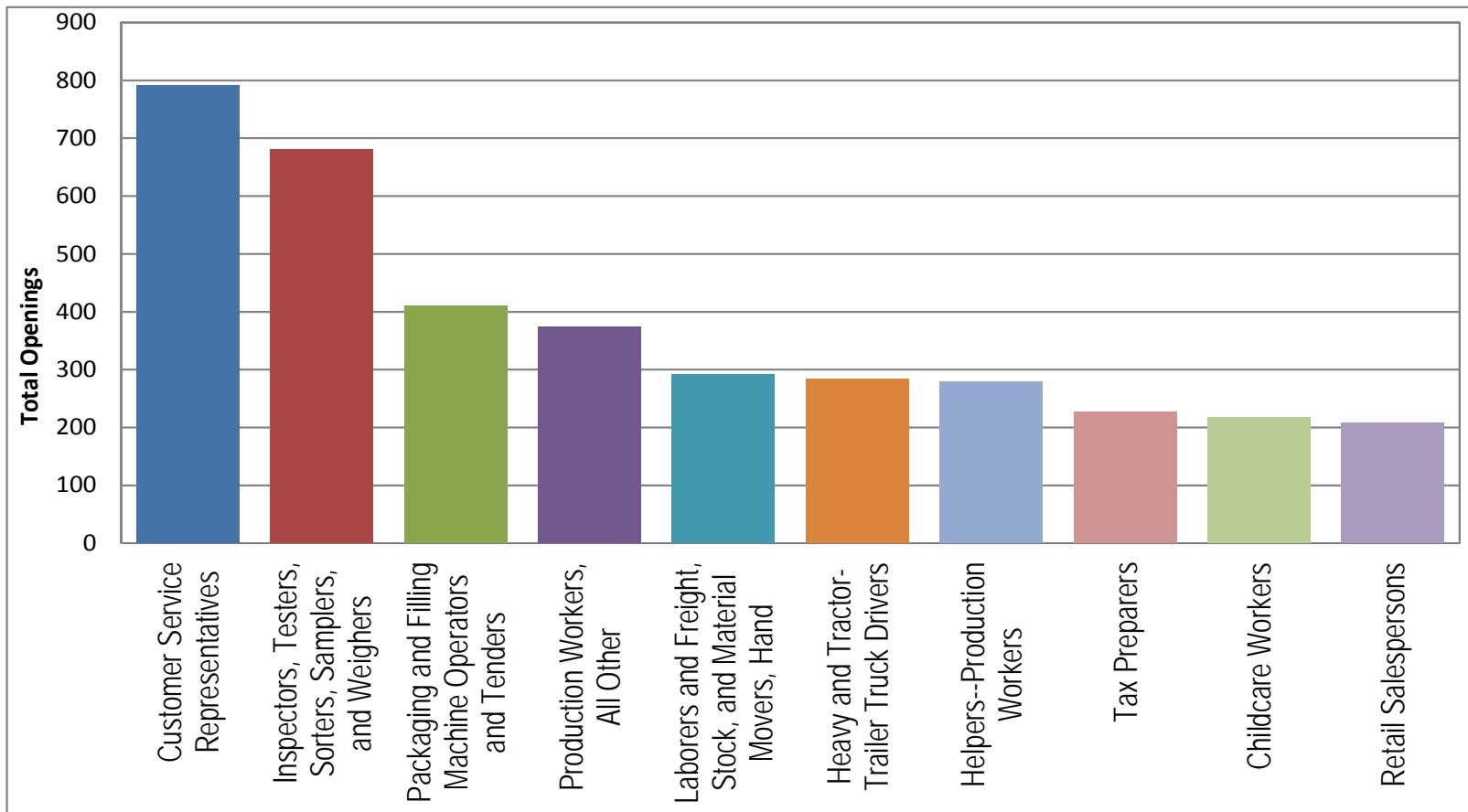


# Job Postings & Starting Wages

January 1, 2014 to December 31, 2014

**Economic Growth Region 6** (Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

## Top 10 Job Postings in Indiana Career Connect



Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
<b>Management Occupations</b>						
111011	Chief Executives	3	\$23.37	\$23.37	\$23.37	\$82.04
111021	General and Operations Managers	6	\$12.00	\$48.08	\$28.06	\$50.08
112021	Marketing Managers	2	\$10.58	\$13.46	\$12.02	\$48.07
112022	Sales Managers	10	\$7.25	\$26.44	\$13.20	\$43.60
113011	Administrative Services Managers	8	\$8.46	\$24.04	\$13.04	\$35.20
113031	Financial Managers	10	\$12.26	\$33.65	\$18.53	\$41.88
113051	Industrial Production Managers	4	\$14.42	\$39.90	\$26.04	\$39.18
113071	Transportation, Storage, and Distribution Managers	7	\$25.19	\$41.97	\$33.58	\$30.93

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
113121	Human Resources Managers	20	\$10.10	\$35.00	\$22.55	\$43.35
119021	Construction Managers	9	\$13.00	\$23.00	\$14.84	\$30.25
119031	Education Administrators, Preschool and Childcare Center/Program	2	\$8.50	\$9.50	\$9.00	\$22.96
119033	Education Administrators, Postsecondary	2	\$31.10	\$32.54	\$31.82	\$34.23
119041	Architectural and Engineering Managers	2	\$44.71	\$48.08	\$46.39	\$45.81
119051	Food Service Managers	3	\$12.00	\$14.00	\$13.00	\$21.06
119141	Property, Real Estate, and Community Association Managers	3	\$16.35	\$16.35	\$16.35	\$24.09
119151	Social and Community Service Managers	14	\$9.00	\$18.03	\$14.88	\$23.19
119199	Managers, All Other	34	\$9.00	\$51.09	\$17.97	\$31.62
<b><u>Business and Financial Operations Occupations</u></b>						
131022	Wholesale and Retail Buyers, Except Farm Products	1	\$16.83	\$28.85	\$22.84	\$20.48
131023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3	\$22.00	\$28.00	\$25.00	\$25.57
131031	Claims Adjusters, Examiners, and Investigators	4	\$10.00	\$14.00	\$12.00	\$29.30
131041	Compliance Officers	1	\$14.55	\$14.55	\$14.55	\$22.84
131051	Cost Estimators	4	\$13.00	\$13.00	\$13.00	\$26.04
131071	Human Resources Specialists	19	\$2.31	\$21.23	\$8.04	\$22.37
131081	Logisticians	2	\$10.10	\$10.10	\$10.10	\$31.21
131111	Management Analysts	6	\$10.10	\$10.10	\$10.10	\$34.04
131131	Fundraisers	2	\$9.25	\$10.00	\$9.63	\$22.75
131151	Training and Development Specialists	2	\$10.15	\$14.18	\$11.93	\$24.89
131161	Market Research Analysts and Marketing Specialists	3	\$15.79	\$26.88	\$21.34	\$23.61
131199	Business Operations Specialists, All Other	5	\$10.15	\$29.82	\$16.03	\$28.17
132011	Accountants and Auditors	15	\$12.00	\$30.00	\$21.85	\$28.25
132051	Financial Analysts	5	\$43.28	\$43.28	\$43.28	\$34.79
132053	Insurance Underwriters	1	\$15.79	\$26.88	\$21.33	\$19.49
132072	Loan Officers	2	\$9.62	\$17.79	\$13.35	\$27.39
132082	Tax Preparers	227	\$8.00	\$15.00	\$8.08	\$13.89
132099	Financial Specialists, All Other	3	\$12.70	\$25.88	\$22.00	\$33.52
<b><u>Computer and Mathematical Occupations</u></b>						
151134	Web Developers	2	\$8.00	\$15.00	\$10.75	\$21.53
151141	Database Administrators	3	\$31.25	\$36.06	\$33.65	\$33.80
151142	Network and Computer Systems Administrators	4	\$10.00	\$18.00	\$12.08	\$29.32
151151	Computer User Support Specialists	3	\$12.70	\$23.56	\$18.13	\$19.75
151152	Computer Network Support Specialists	5	\$16.83	\$21.63	\$19.23	\$23.42
<b><u>Architecture and Engineering Occupations</u></b>						
172051	Civil Engineers	1	\$31.02	\$31.02	\$31.02	\$32.03
172071	Electrical Engineers	3	\$25.00	\$30.00	\$27.50	\$34.90

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
172112	Industrial Engineers	3	\$33.67	\$35.11	\$34.39	\$33.82
172131	Materials Engineers	2	\$38.46	\$38.46	\$38.46	\$39.89
172199	Engineers, All Other	26	\$10.10	\$40.00	\$18.78	\$42.23
173011	Architectural and Civil Drafters	3	\$9.00	\$20.00	\$14.50	\$19.77
173013	Mechanical Drafters	11	\$20.00	\$33.00	\$26.14	\$22.18
173023	Electrical and Electronics Engineering Technicians	25	\$17.78	\$38.50	\$26.31	\$27.61
173027	Mechanical Engineering Technicians	3	\$9.62	\$30.00	\$22.42	\$24.67
<b><u>Life, Physical, and Social Science Occupations</u></b>						
194031	Chemical Technicians	2	\$8.00	\$8.00	\$8.00	\$16.49
194099	Life, Physical, and Social Science Technicians, All Other	10	\$7.25	\$18.27	\$11.77	\$15.22
<b><u>Community and Social Service Occupations</u></b>						
211011	Substance Abuse and Behavioral Disorder Counselors	16	\$12.51	\$12.51	\$12.51	\$15.27
211012	Educational, Guidance, School, and Vocational Counselors	12	\$12.00	\$17.00	\$14.79	\$20.68
211014	Mental Health Counselors	54	\$17.31	\$22.12	\$19.71	\$15.78
211015	Rehabilitation Counselors	2	\$14.42	\$15.38	\$14.90	\$11.94
211019	Counselors, All Other	43	\$8.50	\$12.84	\$8.94	\$16.16
211021	Child, Family, and School Social Workers	16	\$7.25	\$15.00	\$11.41	\$15.21
211022	Healthcare Social Workers	7	\$15.75	\$16.25	\$15.97	\$21.39
211029	Social Workers, All Other	13	\$7.25	\$30.00	\$14.34	\$17.87
211091	Health Educators	1	\$15.63	\$15.63	\$15.63	\$19.81
211093	Social and Human Service Assistants	38	\$7.25	\$28.85	\$10.63	\$14.61
211099	Community and Social Service Specialists, All Other	4	\$9.39	\$19.11	\$15.87	\$14.44
<b><u>Legal Occupations</u></b>						
231011	Lawyers	1	\$30.31	\$30.31	\$30.31	\$41.48
<b><u>Education, Training, and Library Occupations</u></b>						
251042	* Biological Science Teachers, Postsecondary	1	\$25.48	\$25.48	\$25.48	
252011	Preschool Teachers, Except Special Education	11	\$7.25	\$15.60	\$11.54	\$12.15
252023	* Career/Technical Education Teachers, Middle School	1	\$18.00	\$27.05	\$22.53	
252031	* Secondary School Teachers, Except Special and Career/Technical Education	1	\$18.37	\$18.37	\$18.37	
252032	* Career/Technical Education Teachers, Secondary School	1	\$13.46	\$14.42	\$13.94	
253011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	2	\$12.84	\$24.00	\$17.42	\$32.59
259041	* Teacher Assistants	26	\$7.25	\$12.00	\$8.15	

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259099	Education, Training, and Library Workers, All Other	52	\$7.25	\$11.50	\$7.67	\$14.17
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>						
271021	Commercial and Industrial Designers	2	\$14.00	\$17.00	\$15.50	\$28.59
271024	Graphic Designers	5	\$8.50	\$26.88	\$12.46	\$17.04
271026	Merchandise Displayers and Window Trimmers	5	\$7.30	\$8.51	\$7.92	\$11.87
274021	Photographers	10	\$8.00	\$8.00	\$8.00	\$14.62
<b><u>Healthcare Practitioners and Technical Occupations</u></b>						
291031	Dietitians and Nutritionists	3	\$17.00	\$21.00	\$19.00	\$23.01
291051	Pharmacists	4	\$36.61	\$57.68	\$46.36	\$53.09
291061	Anesthesiologists	1	\$139.42	\$168.27	\$153.85	\$125.70
291066	Psychiatrists	5	\$91.35	\$105.77	\$98.56	\$112.05
291069	Physicians and Surgeons, All Other	1	\$132.21	\$132.21	\$132.21	\$105.62
291122	Occupational Therapists	1	\$20.28	\$35.69	\$27.98	\$43.88
291129	Therapists, All Other	45	\$17.00	\$20.00	\$18.50	\$43.40
291141	Registered Nurses	80	\$12.50	\$52.64	\$25.14	\$26.33
292061	Licensed Practical and Licensed Vocational Nurses	56	\$9.00	\$22.00	\$16.14	\$18.46
292071	Medical Records and Health Information Technicians	16	\$10.00	\$15.00	\$12.50	\$14.08
292081	Opticians, Dispensing	3	\$7.25	\$11.00	\$8.17	\$11.48
292099	Health Technologists and Technicians, All Other	7	\$10.10	\$17.58	\$13.84	\$18.61
299011	Occupational Health and Safety Specialists	1	\$12.25	\$13.00	\$12.63	\$27.83
<b><u>Healthcare Support Occupations</u></b>						
311011	Home Health Aides	80	\$7.25	\$12.00	\$9.30	\$11.17
311014	Nursing Assistants	60	\$1.06	\$12.50	\$9.46	\$10.04
319011	Massage Therapists	2	\$30.00	\$30.00	\$30.00	\$16.44
319091	Dental Assistants	1	\$10.00	\$10.00	\$10.00	\$13.71
319092	Medical Assistants	26	\$7.25	\$14.00	\$10.35	\$12.85
319097	Phlebotomists	6	\$10.36	\$17.00	\$12.09	\$12.86
319099	Healthcare Support Workers, All Other	68	\$7.25	\$11.00	\$9.14	\$14.32
<b><u>Protective Service Occupations</u></b>						
331099	First-Line Supervisors of Protective Service Workers, All Other	1	\$10.10	\$10.10	\$10.10	\$20.60
333012	Correctional Officers and Jailers	2	\$10.00	\$14.04	\$12.02	\$13.40
333051	Police and Sheriff's Patrol Officers	11	\$9.50	\$18.92	\$12.88	\$18.99
339032	Security Guards	15	\$9.25	\$14.00	\$9.69	\$10.37
<b><u>Food Preparation and Serving Related Occupations</u></b>						
351012	First-Line Supervisors of Food Preparation and Serving Workers	17	\$8.50	\$24.04	\$11.11	\$13.47

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
352011	Cooks, Fast Food	1	\$7.25	\$10.00	\$8.63	\$8.30
352012	Cooks, Institution and Cafeteria	14	\$7.25	\$10.00	\$8.63	\$10.33
352014	Cooks, Restaurant	12	\$7.25	\$12.00	\$8.53	\$9.77
352015	Cooks, Short Order	2	\$7.25	\$10.00	\$8.63	\$8.67
352021	Food Preparation Workers	19	\$7.25	\$10.00	\$7.81	\$9.44
353011	Bartenders	2	\$3.25	\$5.00	\$4.13	\$9.46
353021	Combined Food Preparation and Serving Workers, Including Fast Food	10	\$7.25	\$7.25	\$7.25	\$8.55
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	23	\$7.25	\$12.00	\$7.95	\$8.27
353031	Waiters and Waitresses	41	\$4.00	\$15.00	\$8.38	\$8.84
353041	Food Servers, Nonrestaurant	9	\$7.25	\$9.00	\$8.19	\$9.45
359021	Dishwashers	2	\$7.25	\$7.25	\$7.25	\$8.35
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>						
371011	First-Line Supervisors of Housekeeping and Janitorial Workers	9	\$9.50	\$21.00	\$12.25	\$16.09
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	66	\$7.25	\$17.52	\$9.12	\$12.22
372012	Maids and Housekeeping Cleaners	14	\$7.25	\$8.00	\$7.32	\$8.93
373011	Landscaping and Groundskeeping Workers	12	\$8.00	\$15.00	\$10.50	\$10.74
373019	Grounds Maintenance Workers, All Other	1	\$10.00	\$10.00	\$10.00	\$9.93
<b><u>Personal Care and Service Occupations</u></b>						
392021	Nonfarm Animal Caretakers	4	\$11.55	\$11.55	\$11.55	\$10.94
393091	Amusement and Recreation Attendants	116	\$7.25	\$10.97	\$9.62	\$8.73
399011	Childcare Workers	218	\$7.25	\$15.00	\$10.57	\$9.28
399021	Personal Care Aides	108	\$7.25	\$11.00	\$9.23	\$9.21
399032	Recreation Workers	3	\$7.25	\$11.00	\$8.75	\$10.91
<b><u>Sales and Related Occupations</u></b>						
411011	First-Line Supervisors of Retail Sales Workers	5	\$14.42	\$14.42	\$14.42	\$17.48
411012	First-Line Supervisors of Non-Retail Sales Workers	2	\$12.00	\$20.00	\$16.00	\$33.15
412011	Cashiers	43	\$7.25	\$10.00	\$7.81	\$8.80
412022	Parts Salespersons	2	\$8.00	\$12.00	\$9.63	\$12.50
412031	Retail Salespersons	208	\$7.25	\$48.08	\$9.71	\$11.09
413011	Advertising Sales Agents	2	\$7.21	\$17.55	\$12.32	\$20.28
413021	Insurance Sales Agents	56	\$5.00	\$72.12	\$41.25	\$29.24
413031	Securities, Commodities, and Financial Services Sales Agents	22	\$10.00	\$20.00	\$15.00	\$33.27
413099	Sales Representatives, Services, All Other	27	\$10.98	\$38.46	\$21.97	\$22.01
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3	\$12.00	\$16.00	\$13.63	\$25.88
419031	Sales Engineers	1	\$14.50	\$17.00	\$15.75	\$39.87
419041	Telemarketers	38	\$7.25	\$20.00	\$12.93	\$11.34

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419099	Sales and Related Workers, All Other	3	\$9.00	\$9.00	\$9.00	\$10.20
<b><u>Office and Administrative Support Occupations</u></b>						
431011	First-Line Supervisors of Office and Administrative Support Workers	44	\$8.50	\$23.56	\$9.76	\$22.33
433011	Bill and Account Collectors	7	\$9.81	\$21.23	\$13.53	\$13.89
433031	Bookkeeping, Accounting, and Auditing Clerks	21	\$8.00	\$21.23	\$13.35	\$14.75
433051	Payroll and Timekeeping Clerks	10	\$13.00	\$24.04	\$18.51	\$17.84
433061	Procurement Clerks	1	\$16.00	\$22.00	\$19.00	\$13.83
433071	Tellers	54	\$8.50	\$15.00	\$10.42	\$10.81
434051	Customer Service Representatives	791	\$7.25	\$20.00	\$9.86	\$15.94
434061	Eligibility Interviewers, Government Programs	5	\$12.00	\$12.00	\$12.00	\$16.12
434081	Hotel, Motel, and Resort Desk Clerks	8	\$7.25	\$8.00	\$7.43	\$8.86
434121	Library Assistants, Clerical	1	\$9.62	\$10.82	\$10.22	\$9.91
434131	Loan Interviewers and Clerks	6	\$9.51	\$18.46	\$14.22	\$14.92
434141	New Accounts Clerks	7	\$11.25	\$20.00	\$15.72	\$14.75
434151	Order Clerks	1	\$16.00	\$16.00	\$16.00	\$13.34
434161	Human Resources Assistants, Except Payroll and Timekeeping	7	\$9.50	\$10.10	\$9.95	\$16.21
434171	Receptionists and Information Clerks	18	\$7.25	\$14.00	\$9.81	\$11.23
434199	Information and Record Clerks, All Other	1	\$11.00	\$15.00	\$13.00	\$14.13
435021	Couriers and Messengers	5	\$8.00	\$10.00	\$9.00	\$11.81
435031	Police, Fire, and Ambulance Dispatchers	1	\$13.84	\$16.12	\$14.98	\$12.39
435032	Dispatchers, Except Police, Fire, and Ambulance	6	\$11.75	\$13.75	\$12.80	\$16.38
435061	Production, Planning, and Expediting Clerks	4	\$12.75	\$13.00	\$12.88	\$22.03
435071	Shipping, Receiving, and Traffic Clerks	31	\$7.35	\$17.50	\$11.65	\$14.82
435081	Stock Clerks and Order Fillers	34	\$7.25	\$17.10	\$8.15	\$11.25
436011	Executive Secretaries and Executive Administrative Assistants	7	\$10.00	\$19.00	\$13.85	\$18.77
436013	Medical Secretaries	2	\$5.15	\$11.00	\$8.20	\$13.21
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	21	\$7.25	\$24.49	\$11.45	\$14.29
439021	Data Entry Keyers	100	\$9.50	\$9.50	\$9.50	\$12.85
439041	Insurance Claims and Policy Processing Clerks	5	\$8.00	\$9.00	\$8.50	\$14.95
439061	Office Clerks, General	26	\$7.25	\$18.46	\$10.07	\$11.31
439199	Office and Administrative Support Workers, All Other	22	\$7.75	\$57.69	\$14.10	\$16.69
<b><u>Farming, Fishing, and Forestry Occupations</u></b>						
451011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	2	\$19.23	\$21.63	\$19.89	\$20.62
452091	Agricultural Equipment Operators	11	\$11.00	\$13.00	\$11.68	\$14.83
452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	6	\$7.25	\$12.00	\$7.79	\$9.79
<b><u>Construction and Extraction Occupations</u></b>						

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472031	Carpenters	12	\$8.00	\$20.00	\$13.20	\$16.59
472061	Construction Laborers	21	\$8.00	\$25.00	\$12.53	\$16.24
472111	Electricians	13	\$8.00	\$26.00	\$15.80	\$23.93
472141	Painters, Construction and Maintenance	1	\$14.00	\$16.00	\$15.00	\$18.69
472152	Plumbers, Pipefitters, and Steamfitters	3	\$10.00	\$25.00	\$18.75	\$19.91
472181	Roofers	7	\$10.00	\$16.00	\$12.92	\$16.40
472211	Sheet Metal Workers	1	\$9.50	\$12.50	\$11.00	\$15.53
472221	Structural Iron and Steel Workers	1	\$14.00	\$14.00	\$14.00	\$17.16
474011	Construction and Building Inspectors	2	\$10.15	\$10.15	\$10.15	\$14.88
474051	Highway Maintenance Workers	2	\$13.00	\$19.00	\$16.00	\$15.10
474099	Construction and Related Workers, All Other	6	\$10.00	\$18.00	\$13.60	\$12.82
<b><u>Installation, Maintenance, and Repair Occupations</u></b>						
491011	First-Line Supervisors of Mechanics, Installers, and Repairers	4	\$9.50	\$40.87	\$21.36	\$25.86
492022	Telecommunications Equipment Installers and Repairers, Except Line Installers	7	\$10.15	\$17.00	\$13.88	\$22.62
492098	Security and Fire Alarm Systems Installers	1	\$10.00	\$16.00	\$13.00	\$18.12
493021	Automotive Body and Related Repairers	4	\$7.25	\$7.25	\$7.25	\$17.71
493023	Automotive Service Technicians and Mechanics	29	\$8.00	\$38.46	\$16.40	\$16.56
493031	Bus and Truck Mechanics and Diesel Engine Specialists	10	\$9.62	\$25.00	\$18.17	\$18.15
493041	Farm Equipment Mechanics and Service Technicians	3	\$12.00	\$15.00	\$14.50	\$15.76
493052	Motorcycle Mechanics	1	\$12.02	\$15.38	\$13.70	\$16.37
493053	Outdoor Power Equipment and Other Small Engine Mechanics	3	\$9.50	\$15.00	\$11.25	\$12.17
493093	Tire Repairers and Changers	5	\$8.00	\$10.35	\$9.74	\$9.36
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	38	\$8.50	\$34.57	\$23.65	\$19.77
499031	Home Appliance Repairers	2	\$15.00	\$23.00	\$19.00	\$14.79
499041	Industrial Machinery Mechanics	14	\$12.00	\$23.40	\$17.53	\$21.88
499043	Maintenance Workers, Machinery	23	\$10.00	\$25.00	\$18.86	\$16.78
499044	Millwrights	1	\$13.00	\$21.00	\$17.00	\$16.73
499071	Maintenance and Repair Workers, General	48	\$8.00	\$22.39	\$15.01	\$16.39
499098	Helpers--Installation, Maintenance, and Repair Workers	29	\$8.00	\$15.00	\$8.92	\$10.44
499099	Installation, Maintenance, and Repair Workers, All Other	8	\$10.00	\$28.91	\$16.85	\$14.02
<b><u>Production Occupations</u></b>						
511011	First-Line Supervisors of Production and Operating Workers	28	\$10.00	\$38.46	\$19.82	\$25.05
512041	Structural Metal Fabricators and Fitters	4	\$9.00	\$19.00	\$13.00	\$16.06
512092	Team Assemblers	27	\$8.00	\$20.00	\$10.89	\$12.22
512099	Assemblers and Fabricators, All Other	98	\$7.25	\$21.63	\$12.47	\$10.74
513092	Food Batchmakers	2	\$11.00	\$11.00	\$11.00	\$12.16

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514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	124	\$10.00	\$24.00	\$11.73	\$14.97
514012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	4	\$10.00	\$17.00	\$12.17	\$18.90
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	34	\$9.50	\$18.41	\$10.17	\$15.72
514033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$12.00	\$19.00	\$14.70	\$22.76
514034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$12.02	\$24.04	\$17.01	\$14.25
514035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	12	\$11.92	\$18.00	\$14.12	\$16.18
514041	Machinists	12	\$12.00	\$21.00	\$14.68	\$15.85
514071	Foundry Mold and Coremakers	36	\$11.00	\$16.55	\$12.86	\$18.19
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$10.00	\$18.10	\$13.55	\$14.92
514111	Tool and Die Makers	9	\$10.00	\$22.00	\$16.28	\$21.89
514121	Welders, Cutters, Solderers, and Brazers	99	\$8.50	\$20.50	\$13.66	\$16.09
514193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$7.50	\$7.50	\$7.50	\$15.19
515112	Printing Press Operators	5	\$7.35	\$10.00	\$8.31	\$17.66
516011	Laundry and Dry-Cleaning Workers	12	\$7.25	\$7.50	\$7.27	\$9.13
516031	Sewing Machine Operators	11	\$8.25	\$15.00	\$10.60	\$10.75
516093	Upholsterers	1	\$12.00	\$18.00	\$15.00	\$12.88
518021	Stationary Engineers and Boiler Operators	1	\$20.17	\$20.17	\$20.17	\$25.94
519023	Mixing and Blending Machine Setters, Operators, and Tenders	7	\$8.00	\$23.80	\$12.33	\$15.35
519032	Cutting and Slicing Machine Setters, Operators, and Tenders	3	\$10.10	\$15.00	\$12.70	\$16.54
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	680	\$7.75	\$23.00	\$9.63	\$15.00
519111	Packaging and Filling Machine Operators and Tenders	410	\$7.25	\$22.43	\$9.10	\$11.31
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	10	\$8.50	\$11.00	\$9.75	\$17.28
519195	Molders, Shapers, and Casters, Except Metal and Plastic	4	\$18.00	\$19.00	\$18.50	\$13.86
519198	Helpers--Production Workers	279	\$7.25	\$20.85	\$9.11	\$10.71
519199	Production Workers, All Other	373	\$7.25	\$17.09	\$10.83	\$11.78
<b><u>Transportation and Material Moving Occupations</u></b>						
531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	3	\$10.00	\$12.00	\$11.50	\$20.18
533022	Bus Drivers, School or Special Client	19	\$10.10	\$15.00	\$12.60	\$12.53
533031	Driver/Sales Workers	26	\$8.25	\$14.38	\$11.70	\$12.14
533032	Heavy and Tractor-Trailer Truck Drivers	283	\$8.00	\$37.50	\$22.10	\$19.86
533033	Light Truck or Delivery Services Drivers	30	\$8.00	\$18.00	\$11.48	\$14.68



Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
537051	Industrial Truck and Tractor Operators	8	\$8.00	\$15.50	\$11.22	\$13.99
537061	Cleaners of Vehicles and Equipment	6	\$8.00	\$15.00	\$10.17	\$9.53
537062	Laborers and Freight, Stock, and Material Movers, Hand	292	\$7.25	\$40.00	\$13.93	\$11.33
537063	Machine Feeders and Offbearers	52	\$9.00	\$10.55	\$9.06	\$14.05
537064	Packers and Packagers, Hand	107	\$7.25	\$8.50	\$7.56	\$10.20
537081	Refuse and Recyclable Material Collectors	18	\$7.25	\$15.09	\$8.42	\$14.72

\* indicates missing OES regional wage values; missing regional values are replaced with state OES values if available

N/A indicates not specified

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Office locations in Indiana Economic Growth Region 3:

1301 N. High Street, Ste. B., Hartford City, IN 47348, (765) 348-4928  
201 E. Charles Street, Ste. 140, Muncie, IN 47305, (765) 289-1861  
710 Eastern Avenue, Connersville, IN 47331, (765) 825-3191  
3011 S. 14th Street, New Castle, IN 47362, (765) 529-3010  
107 S. Meridian Street, Portland, IN 47371, (260) 726-8316  
103 N. Morgan Street, Rushville, IN 46173, (765) 932-5921  
325 S. Oak Street, Ste. 301, Winchester, IN 47394, (765) 584-5627  
3771 South "A", Richmond, IN 47374, (765) 962-8591

# WorkOne





# Indiana Economic Growth Regions

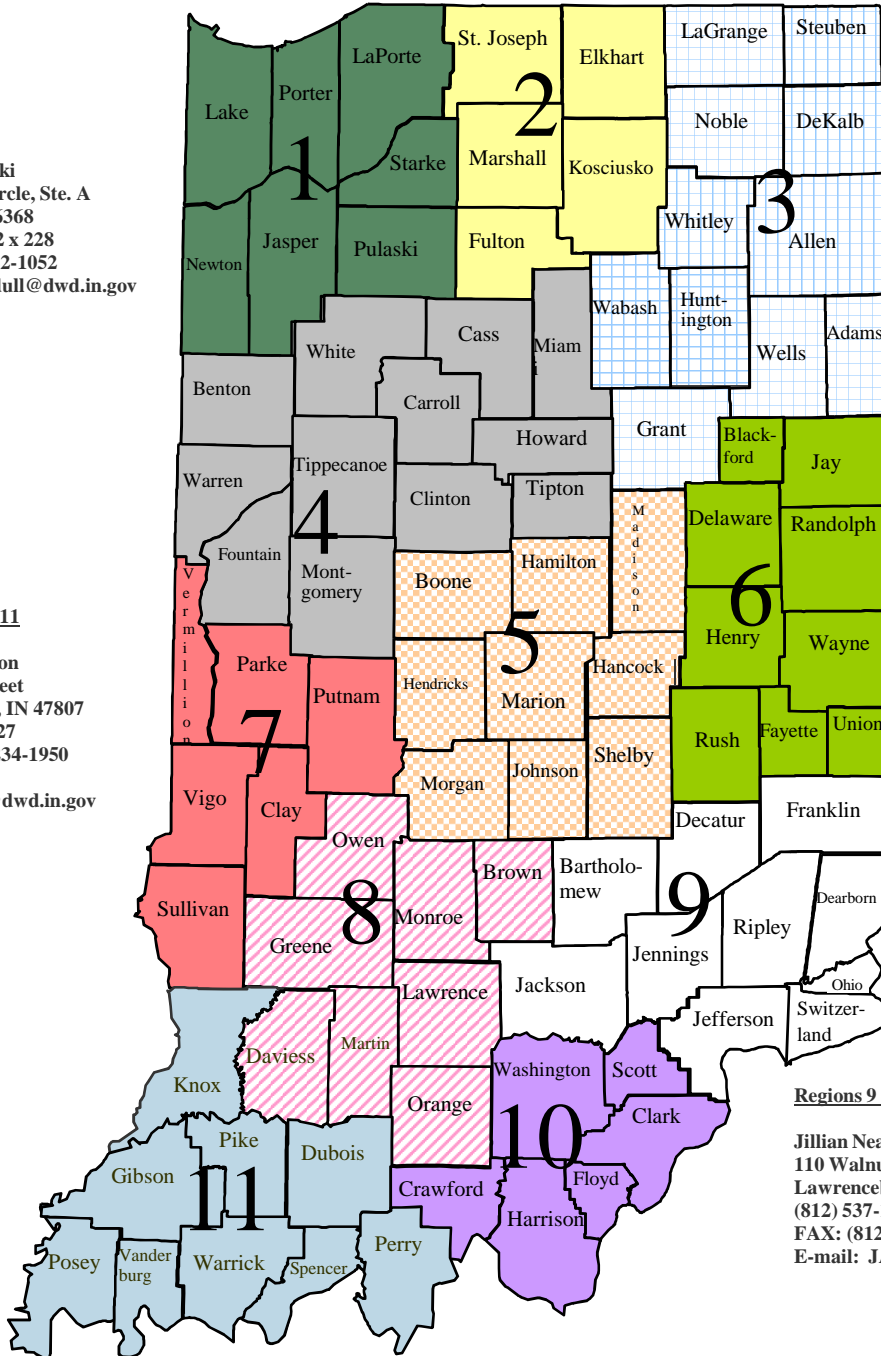
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