

2014 Occupational Employment Statistics

Employment and Wage Report



INDIANA ECONOMIC GROWTH REGION 6 (Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------------|--|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 00-0000 | Total All Occupations | 117,930 | \$17.63 | \$8.85 | \$22.02 | \$8.31 | \$9.65 | \$14.02 | \$21.00 | \$30.14 |
| 11-0000 | Management Occupations | 4,650 | \$41.52 | \$20.17 | \$52.19 | \$17.54 | \$24.27 | \$35.12 | \$50.13 | \$72.18 |
| 11-1000 | Top Executives | 1,480 | \$47.90 | \$19.89 | \$61.91 | \$16.31 | \$25.81 | \$36.47 | \$58.96 | \$93.70 |
| 11-1011 | Chief Executives | 160 | \$70.11 | \$35.46 | \$87.44 | \$28.52 | \$44.12 | \$54.95 | \$93.77 | \$97.29 |
| 11-1021 | General and Operations Managers | 1,220 | \$47.61 | \$21.80 | \$60.51 | \$18.97 | \$26.55 | \$35.76 | \$58.90 | \$92.69 |
| 11-1031 | Legislators | 100 | # | # | # | # | # | # | # | # |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 290 | \$47.06 | \$23.24 | \$58.98 | \$20.56 | \$27.62 | \$42.63 | \$60.31 | \$79.99 |
| 11-2011 | Advertising and Promotions Managers | ** | \$26.97 | \$26.10 | \$27.41 | \$24.00 | \$25.03 | \$26.75 | \$28.47 | \$30.95 |
| 11-2021 | Marketing Managers | 60 | \$53.52 | \$32.23 | \$64.17 | \$27.17 | \$39.18 | \$48.94 | \$65.41 | \$87.53 |
| 11-2022 | Sales Managers | 190 | \$45.90 | \$22.25 | \$57.72 | \$18.23 | \$26.96 | \$40.21 | \$60.34 | \$73.57 |
| 11-2031 | Public Relations and Fundraising Managers | 20 | \$49.80 | \$23.61 | \$62.89 | \$21.08 | \$25.73 | \$39.68 | \$66.70 | \$92.02 |
| 11-3000 | Operations Specialties Managers | 1,100 | \$44.18 | \$25.20 | \$53.67 | \$22.16 | \$29.20 | \$40.84 | \$53.08 | \$70.69 |
| 11-3011 | Administrative Services Managers | 150 | \$37.42 | \$22.67 | \$44.80 | \$19.73 | \$25.87 | \$33.96 | \$45.78 | \$58.22 |
| 11-3021 | Computer and Information Systems Managers | 150 | \$49.24 | \$33.65 | \$57.03 | \$30.14 | \$38.32 | \$46.78 | \$57.48 | \$72.97 |
| 11-3031 | Financial Managers | 310 | \$48.00 | \$24.99 | \$59.51 | \$21.83 | \$28.49 | \$41.81 | \$58.91 | \$85.85 |
| 11-3051 | Industrial Production Managers | 270 | \$45.25 | \$27.04 | \$54.35 | \$24.17 | \$30.92 | \$41.42 | \$52.90 | \$70.73 |
| 11-3061 | Purchasing Managers | 50 | \$41.47 | \$28.81 | \$47.79 | \$26.14 | \$31.89 | \$41.61 | \$50.97 | \$57.89 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 70 | \$30.71 | \$16.53 | \$37.80 | \$14.18 | \$19.30 | \$31.82 | \$40.64 | \$48.39 |
| 11-3111 | Compensation and Benefits Managers | 20 | \$35.04 | \$18.18 | \$43.47 | \$16.56 | \$20.10 | \$28.65 | \$48.35 | \$74.14 |
| 11-3121 | Human Resources Managers | 60 | \$45.04 | \$27.66 | \$53.73 | \$24.09 | \$32.18 | \$43.63 | \$54.85 | \$67.92 |
| 11-3131 | Training and Development Managers | 20 | \$38.66 | \$23.73 | \$46.12 | \$23.13 | \$23.89 | \$37.32 | \$50.75 | \$57.33 |
| 11-9000 | Other Management Occupations | 1,790 | \$33.70 | \$18.04 | \$41.53 | \$16.47 | \$20.77 | \$30.14 | \$41.84 | \$55.49 |
| 11-9021 | Construction Managers | 130 | \$36.98 | \$20.98 | \$44.99 | \$20.08 | \$21.98 | \$30.63 | \$46.51 | \$64.96 |
| 11-9031 | Education Administrators, Preschool and Childcare Center/Program | 20 | \$23.05 | \$15.17 | \$26.99 | \$13.41 | \$17.42 | \$21.03 | \$23.38 | \$42.30 |
| 11-9032 | Education Administrators, Elementary and Secondary School | 200 | # | # | # | # | # | # | # | # |
| 11-9033 | Education Administrators, Postsecondary | 210 | \$45.47 | \$21.45 | \$57.48 | \$18.71 | \$24.89 | \$40.93 | \$57.08 | \$78.13 |
| 11-9041 | Architectural and Engineering Managers | 80 | \$49.98 | \$33.94 | \$58.00 | \$32.03 | \$38.19 | \$47.93 | \$60.42 | \$71.86 |
| 11-9051 | Food Service Managers | 190 | \$24.79 | \$16.68 | \$28.85 | \$15.06 | \$18.59 | \$21.98 | \$29.17 | \$36.79 |
| 11-9111 | Medical and Health Services Managers | 410 | \$35.27 | \$22.37 | \$41.72 | \$19.96 | \$25.64 | \$33.77 | \$42.35 | \$53.00 |
| 11-9131 | Postmasters and Mail Superintendents | 40 | \$31.13 | \$24.62 | \$34.39 | \$25.14 | \$26.23 | \$30.62 | \$35.75 | \$40.11 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 80 | \$22.01 | \$14.93 | \$25.55 | \$13.84 | \$16.27 | \$19.62 | \$27.10 | \$31.41 |
| 11-9151 | Social and Community Service Managers | 90 | \$22.92 | \$15.92 | \$26.41 | \$15.07 | \$16.73 | \$20.19 | \$27.53 | \$35.58 |
| 11-9161 | Emergency Management Directors | 20 | \$16.60 | \$9.20 | \$20.31 | \$8.57 | \$10.35 | \$16.28 | \$19.61 | \$26.65 |
| 11-9199 | Managers, All Other | 260 | \$25.20 | \$14.60 | \$30.49 | \$13.56 | \$16.45 | \$19.47 | \$29.73 | \$49.44 |
| 13-0000 | Business and Financial Operations Occupations | 3,410 | \$28.71 | \$15.83 | \$35.15 | \$14.04 | \$18.44 | \$24.66 | \$33.77 | \$44.90 |
| 13-1000 | Business Operations Specialists | 1,830 | \$26.91 | \$14.37 | \$33.18 | \$12.83 | \$17.11 | \$23.75 | \$32.86 | \$41.91 |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | 20 | \$21.78 | \$15.14 | \$25.10 | \$13.99 | \$16.55 | \$20.32 | \$22.91 | \$32.29 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 250 | \$26.79 | \$17.41 | \$31.48 | \$15.83 | \$19.20 | \$25.97 | \$33.10 | \$39.33 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 60 | \$33.33 | \$22.29 | \$38.86 | \$18.46 | \$27.88 | \$33.45 | \$40.73 | \$46.35 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 70 | \$24.34 | \$12.55 | \$30.24 | \$8.97 | \$16.19 | \$22.25 | \$32.90 | \$41.20 |
| 13-1051 | Cost Estimators | 170 | \$23.45 | \$15.11 | \$27.62 | \$13.90 | \$16.22 | \$21.09 | \$29.16 | \$38.04 |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------------|---|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 13-1071 | Human Resources Specialists | 300 | \$25.19 | \$14.43 | \$30.56 | \$12.73 | \$16.22 | \$21.70 | \$30.10 | \$40.02 |
| 13-1075 | Labor Relations Specialists | 100 | \$15.65 | \$8.29 | \$19.32 | \$7.88 | \$8.37 | \$9.18 | \$22.82 | \$35.09 |
| 13-1081 | Logisticians | 40 | \$31.73 | \$25.17 | \$35.00 | \$24.43 | \$27.41 | \$32.18 | \$36.20 | \$39.59 |
| 13-1111 | Management Analysts | 140 | \$45.91 | \$13.64 | \$62.05 | \$12.11 | \$14.59 | \$32.69 | \$52.60 | \$93.70 |
| 13-1121 | Meeting, Convention, and Event Planners | 20 | \$17.56 | \$15.51 | \$18.59 | \$14.63 | \$15.54 | \$16.86 | \$18.18 | \$21.26 |
| 13-1131 | Fundraisers | 30 | \$22.87 | \$13.41 | \$27.61 | \$11.22 | \$15.86 | \$20.88 | \$30.44 | \$37.05 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 50 | \$25.89 | \$16.00 | \$30.84 | \$15.24 | \$17.45 | \$23.75 | \$32.90 | \$42.10 |
| 13-1151 | Training and Development Specialists | 150 | \$24.00 | \$13.96 | \$29.01 | \$12.62 | \$15.87 | \$23.03 | \$31.92 | \$36.30 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 240 | \$28.98 | \$19.36 | \$33.80 | \$18.05 | \$21.87 | \$27.33 | \$34.02 | \$42.68 |
| 13-1199 | Business Operations Specialists, All Other | 170 | \$24.39 | \$14.84 | \$29.17 | \$13.54 | \$17.08 | \$22.01 | \$27.87 | \$36.11 |
| 13-2000 | <i>Financial Specialists</i> | 1,580 | \$30.78 | \$17.55 | \$37.40 | \$15.87 | \$19.90 | \$25.59 | \$35.47 | \$47.40 |
| 13-2011 | Accountants and Auditors | 670 | \$32.79 | \$19.38 | \$39.49 | \$17.93 | \$21.44 | \$27.45 | \$36.01 | \$48.51 |
| 13-2021 | Appraisers and Assessors of Real Estate | 70 | \$28.29 | \$13.17 | \$35.85 | \$12.61 | \$14.47 | \$24.11 | \$28.85 | \$66.49 |
| 13-2031 | Budget Analysts | 10 | \$34.16 | \$25.12 | \$38.67 | \$24.57 | \$27.21 | \$31.82 | \$39.18 | \$52.55 |
| 13-2041 | Credit Analysts | 40 | \$28.85 | \$17.94 | \$34.30 | \$16.64 | \$18.96 | \$26.14 | \$34.64 | \$47.62 |
| 13-2051 | Financial Analysts | 60 | \$33.42 | \$21.77 | \$39.25 | \$19.52 | \$24.00 | \$27.75 | \$37.58 | \$48.74 |
| 13-2052 | Personal Financial Advisors | 80 | \$49.42 | \$15.13 | \$66.56 | \$13.43 | \$16.96 | \$28.53 | \$63.66 | \$93.69 |
| 13-2053 | Insurance Underwriters | 20 | \$20.84 | \$14.89 | \$23.81 | \$13.44 | \$16.58 | \$20.48 | \$23.15 | \$31.27 |
| 13-2061 | Financial Examiners | ** | \$22.06 | \$20.17 | \$23.00 | \$19.13 | \$20.10 | \$21.72 | \$23.34 | \$28.01 |
| 13-2072 | Loan Officers | 530 | \$28.19 | \$18.14 | \$33.21 | \$16.41 | \$19.97 | \$23.94 | \$36.40 | \$45.14 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 20 | \$18.96 | \$10.48 | \$23.20 | \$10.00 | \$11.42 | \$20.22 | \$24.58 | \$32.52 |
| 13-2082 | Tax Preparers | 40 | \$13.86 | \$10.10 | \$15.75 | \$9.67 | \$10.43 | \$11.69 | \$16.98 | \$21.92 |
| 13-2099 | Financial Specialists, All Other | 20 | \$25.84 | \$13.21 | \$32.15 | \$12.61 | \$13.84 | \$21.88 | \$34.15 | \$46.49 |
| 15-0000 | Computer and Mathematical Occupations | 1,020 | \$28.30 | \$17.54 | \$33.68 | \$15.78 | \$20.21 | \$27.32 | \$35.55 | \$43.40 |
| 15-1000 | <i>Computer Specialists</i> | 990 | \$28.15 | \$17.46 | \$33.50 | \$15.70 | \$20.09 | \$27.15 | \$35.48 | \$43.27 |
| 15-1121 | Computer Systems Analysts | 180 | \$31.96 | \$22.81 | \$36.54 | \$20.46 | \$25.25 | \$31.01 | \$39.27 | \$45.45 |
| 15-1122 | Information Security Analysts | 30 | \$32.66 | \$24.42 | \$36.78 | \$22.47 | \$26.53 | \$32.22 | \$37.50 | \$44.94 |
| 15-1131 | Computer Programmers | 100 | \$27.22 | \$18.43 | \$31.62 | \$16.45 | \$21.00 | \$26.91 | \$33.36 | \$37.89 |
| 15-1132 | Software Developers, Applications | 90 | \$35.27 | \$24.27 | \$40.77 | \$22.88 | \$27.85 | \$35.03 | \$43.26 | \$49.16 |
| 15-1133 | Software Developers, Systems Software | 10 | \$37.67 | \$29.27 | \$41.88 | \$25.95 | \$31.43 | \$34.65 | \$38.32 | \$59.34 |
| 15-1134 | Web Developers | 30 | \$21.32 | \$14.49 | \$24.74 | \$12.99 | \$16.30 | \$20.67 | \$24.22 | \$31.91 |
| 15-1141 | Database Administrators | 30 | \$29.64 | \$17.68 | \$35.62 | \$15.35 | \$20.63 | \$29.67 | \$36.80 | \$44.52 |
| 15-1142 | Network and Computer Systems Administrators | 240 | \$28.14 | \$18.85 | \$32.78 | \$17.51 | \$20.82 | \$26.02 | \$35.66 | \$42.74 |
| 15-1143 | Computer Network Architects | 20 | \$35.97 | \$22.35 | \$42.78 | \$20.19 | \$24.92 | \$32.48 | \$45.36 | \$59.25 |
| 15-1151 | Computer User Support Specialists | 190 | \$20.85 | \$13.69 | \$24.42 | \$12.58 | \$15.36 | \$18.67 | \$26.69 | \$32.75 |
| 15-1152 | Computer Network Support Specialists | 20 | \$20.76 | \$15.20 | \$23.53 | \$13.88 | \$16.00 | \$18.67 | \$23.55 | \$29.46 |
| 15-1199 | Computer Occupations, All Other | 40 | \$30.24 | \$16.57 | \$37.07 | \$15.76 | \$18.45 | \$32.80 | \$37.71 | \$44.07 |
| 15-2000 | <i>Mathematical Science Occupations</i> | 30 | \$33.86 | \$23.29 | \$39.14 | \$21.13 | \$26.17 | \$32.14 | \$36.95 | \$52.33 |
| 15-2031 | Operations Research Analysts | 30 | \$33.90 | \$23.17 | \$39.26 | \$20.98 | \$25.89 | \$32.01 | \$37.41 | \$53.54 |
| 17-0000 | Architecture and Engineering Occupations | 1,090 | \$31.32 | \$19.77 | \$37.10 | \$17.59 | \$22.90 | \$29.80 | \$39.16 | \$47.53 |
| 17-1000 | <i>Architects, Surveyors, and Cartographers</i> | 70 | \$22.36 | \$12.93 | \$27.08 | \$12.26 | \$14.50 | \$20.79 | \$28.42 | \$38.17 |
| 17-1011 | Architects, Except Landscape and Naval | 10 | \$21.99 | \$13.33 | \$26.33 | \$12.36 | \$13.14 | \$14.44 | \$33.66 | \$42.82 |
| 17-1012 | Landscape Architects | 20 | \$28.08 | \$21.19 | \$31.52 | \$19.51 | \$23.37 | \$28.02 | \$33.49 | \$37.31 |
| 17-1022 | Surveyors | 30 | \$19.44 | \$11.38 | \$23.47 | \$9.43 | \$13.50 | \$17.92 | \$22.13 | \$38.54 |
| 17-2000 | <i>Engineers</i> | 670 | \$36.22 | \$24.84 | \$41.91 | \$23.10 | \$28.23 | \$35.69 | \$43.90 | \$52.43 |
| 17-2051 | Civil Engineers | 10 | \$31.62 | \$25.03 | \$34.92 | \$23.79 | \$26.55 | \$31.44 | \$36.20 | \$42.51 |
| 17-2071 | Electrical Engineers | 40 | \$34.88 | \$24.66 | \$39.98 | \$22.86 | \$26.82 | \$34.18 | \$43.03 | \$48.57 |
| 17-2072 | Electronics Engineers, Except Computer | ** | \$33.10 | \$27.21 | \$36.05 | \$25.96 | \$28.54 | \$33.05 | \$37.62 | \$41.94 |
| 17-2081 | Environmental Engineers | 10 | \$38.44 | \$32.53 | \$41.39 | \$31.35 | \$36.76 | \$40.07 | \$43.52 | \$45.60 |
| 17-2112 | Industrial Engineers | 250 | \$37.29 | \$25.62 | \$43.12 | \$22.89 | \$29.34 | \$35.97 | \$45.40 | \$54.46 |
| 17-2131 | Materials Engineers | 50 | \$39.61 | \$34.24 | \$42.30 | \$31.92 | \$36.63 | \$40.29 | \$43.88 | \$46.04 |
| 17-2141 | Mechanical Engineers | 240 | \$34.61 | \$23.73 | \$40.06 | \$22.21 | \$26.60 | \$33.57 | \$42.76 | \$50.64 |
| 17-2199 | Engineers, All Other | 20 | \$41.45 | \$24.35 | \$50.00 | \$18.35 | \$27.95 | \$45.16 | \$53.91 | \$58.45 |
| 17-3000 | <i>Drafters, Engineering, and Mapping Technicians</i> | 350 | \$23.75 | \$16.71 | \$27.27 | \$15.17 | \$19.00 | \$23.50 | \$28.30 | \$33.27 |
| 17-3011 | Architectural and Civil Drafters | 20 | \$18.09 | \$14.46 | \$19.90 | \$13.13 | \$15.36 | \$18.20 | \$20.97 | \$22.78 |
| 17-3012 | Electrical and Electronics Drafters | 10 | \$27.08 | \$19.47 | \$30.88 | \$18.14 | \$20.45 | \$24.84 | \$33.97 | \$38.16 |
| 17-3013 | Mechanical Drafters | 60 | \$24.33 | \$16.34 | \$28.33 | \$15.23 | \$18.29 | \$24.19 | \$28.13 | \$38.61 |
| OES Report | Drafters, All Other | 20 | \$25.66 | \$21.17 | \$27.90 | \$20.01 | \$21.58 | \$24.51 | \$28.38 | \$34.99 |

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|----------------|--|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 17-3022 | Civil Engineering Technicians | ** | \$25.01 | \$19.10 | \$27.96 | \$17.36 | \$20.52 | \$24.77 | \$29.78 | \$33.75 |
| 17-3023 | Electrical and Electronics Engineering Technicians | 60 | \$27.83 | \$23.18 | \$30.15 | \$20.85 | \$24.72 | \$27.84 | \$30.59 | \$35.35 |
| 17-3026 | Industrial Engineering Technicians | 90 | \$20.98 | \$14.80 | \$24.07 | \$13.26 | \$16.53 | \$20.43 | \$25.55 | \$29.41 |
| 17-3027 | Mechanical Engineering Technicians | 50 | \$25.42 | \$19.98 | \$28.14 | \$18.54 | \$22.42 | \$25.96 | \$28.79 | \$32.47 |
| 17-3031 | Surveying and Mapping Technicians | 30 | \$19.85 | \$12.04 | \$23.75 | \$9.18 | \$14.36 | \$19.64 | \$22.52 | \$28.06 |
| 19-0000 | Life, Physical, and Social Science Occupations | 340 | \$23.40 | \$12.79 | \$28.70 | \$10.96 | \$14.99 | \$19.78 | \$26.27 | \$36.24 |
| 19-1000 | Life Scientists | 20 | \$33.19 | \$19.59 | \$39.99 | \$18.71 | \$22.54 | \$27.87 | \$31.60 | \$79.96 |
| 19-2000 | Physical Scientists | 50 | \$29.99 | \$15.69 | \$37.14 | \$15.21 | \$17.56 | \$24.00 | \$29.43 | \$59.39 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 30 | \$20.12 | \$15.03 | \$22.67 | \$14.05 | \$16.18 | \$18.73 | \$25.29 | \$28.22 |
| 19-3000 | Social Scientists and Related Workers | 150 | \$25.54 | \$13.38 | \$31.62 | \$10.71 | \$16.37 | \$21.22 | \$31.44 | \$43.70 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 90 | \$31.15 | \$18.59 | \$37.43 | \$16.97 | \$19.86 | \$25.85 | \$34.88 | \$50.90 |
| 19-3051 | Urban and Regional Planners | ** | \$17.64 | \$14.37 | \$19.28 | \$13.19 | \$15.64 | \$17.91 | \$20.52 | \$22.33 |
| 19-4000 | Life, Physical, and Social Science Technicians | 120 | \$16.58 | \$11.36 | \$19.19 | \$10.22 | \$12.71 | \$16.19 | \$20.60 | \$23.02 |
| 19-4021 | Biological Technicians | 20 | \$19.08 | \$14.44 | \$21.41 | \$13.27 | \$15.76 | \$20.04 | \$22.11 | \$23.48 |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 10 | \$15.36 | \$12.96 | \$16.56 | \$11.22 | \$14.67 | \$16.05 | \$17.34 | \$18.11 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 10 | \$17.89 | \$14.67 | \$19.50 | \$15.28 | \$16.24 | \$17.84 | \$19.76 | \$23.21 |
| 21-0000 | Community and Social Services Occupations | 1,850 | \$18.59 | \$12.38 | \$21.69 | \$11.62 | \$14.02 | \$17.41 | \$21.96 | \$27.93 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,790 | \$18.54 | \$12.55 | \$21.54 | \$11.88 | \$14.12 | \$17.43 | \$21.92 | \$27.77 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | 200 | \$15.07 | \$12.77 | \$16.21 | \$12.00 | \$12.73 | \$13.93 | \$15.66 | \$18.66 |
| 21-1012 | Educational, Guidance, School, and Vocational Counselors | 220 | \$22.17 | \$15.55 | \$25.49 | \$14.47 | \$17.54 | \$21.45 | \$26.46 | \$32.10 |
| 21-1014 | Mental Health Counselors | 250 | \$19.25 | \$13.92 | \$21.92 | \$12.95 | \$14.94 | \$17.51 | \$21.94 | \$28.68 |
| 21-1015 | Rehabilitation Counselors | 80 | \$11.35 | \$8.27 | \$12.89 | \$7.98 | \$8.97 | \$10.48 | \$12.46 | \$16.52 |
| 21-1021 | Child, Family, and School Social Workers | 320 | \$18.10 | \$14.98 | \$19.67 | \$14.02 | \$16.39 | \$17.97 | \$20.33 | \$22.48 |
| 21-1022 | Healthcare Social Workers | 140 | \$21.90 | \$16.84 | \$24.42 | \$16.13 | \$17.88 | \$20.98 | \$24.65 | \$29.53 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 190 | \$22.09 | \$15.73 | \$25.27 | \$15.04 | \$16.98 | \$21.75 | \$27.23 | \$29.95 |
| 21-1029 | Social Workers, All Other | 10 | \$22.84 | \$14.50 | \$27.01 | \$13.29 | \$15.35 | \$19.14 | \$32.53 | \$35.30 |
| 21-1091 | Health Educators | 20 | \$22.00 | \$13.75 | \$26.13 | \$10.95 | \$16.47 | \$21.16 | \$27.87 | \$33.13 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 160 | \$15.97 | \$10.99 | \$18.45 | \$9.29 | \$12.73 | \$14.31 | \$19.54 | \$24.33 |
| 21-1093 | Social and Human Service Assistants | 110 | \$14.22 | \$10.69 | \$15.99 | \$9.88 | \$11.80 | \$13.70 | \$16.27 | \$18.35 |
| 21-1094 | Community Health Workers | 20 | \$14.96 | \$11.34 | \$16.77 | \$10.36 | \$12.10 | \$13.83 | \$17.41 | \$21.92 |
| 21-1099 | Community and Social Service Specialists, All Other | 30 | \$17.66 | \$10.72 | \$21.13 | \$8.69 | \$13.33 | \$19.43 | \$21.60 | \$22.79 |
| 21-2000 | Religious Workers | ** | \$20.08 | \$9.07 | \$25.59 | \$8.42 | \$10.08 | \$16.12 | \$23.63 | \$35.91 |
| 21-2011 | Clergy | 20 | # | # | # | # | # | # | # | # |
| 23-0000 | Legal Occupations | 270 | \$31.35 | \$13.27 | \$40.39 | \$12.37 | \$14.83 | \$20.78 | \$48.70 | \$64.95 |
| 23-1000 | Lawyers, Judges, and Related Workers | 150 | \$44.64 | \$21.52 | \$56.20 | \$19.30 | \$27.84 | \$42.26 | \$64.94 | \$64.95 |
| 23-1011 | Lawyers | 100 | \$41.36 | \$20.83 | \$51.62 | \$19.39 | \$27.27 | \$34.81 | \$51.88 | \$70.14 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 40 | \$58.47 | \$45.55 | \$64.92 | \$31.90 | \$64.94 | \$64.94 | \$64.95 | \$64.95 |
| 23-2000 | Legal Support Workers | 120 | \$15.45 | \$12.70 | \$16.83 | \$12.15 | \$13.27 | \$15.19 | \$17.33 | \$18.61 |
| 23-2011 | Paralegals and Legal Assistants | ** | \$16.50 | \$12.96 | \$18.28 | \$12.47 | \$13.92 | \$16.05 | \$18.04 | \$21.00 |
| 23-2091 | Court Reporters | 40 | \$15.16 | \$12.02 | \$16.73 | \$11.20 | \$13.33 | \$15.79 | \$17.42 | \$18.39 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | ** | \$14.18 | \$13.30 | \$14.62 | \$12.26 | \$12.88 | \$13.93 | \$14.99 | \$17.25 |
| 25-0000 | Education, Training, and Library Occupations | 8,260 | \$21.67 | \$9.89 | \$27.55 | \$8.98 | \$11.17 | \$19.66 | \$27.62 | \$36.18 |
| 25-1000 | Postsecondary Teachers | 2,280 | \$32.85 | \$17.76 | \$40.40 | \$15.00 | \$21.77 | \$29.36 | \$39.67 | \$54.22 |
| 25-1011 | Business Teachers, Postsecondary | 170 | # | # | # | # | # | # | # | # |
| 25-1021 | Computer Science Teachers, Postsecondary | 100 | # | # | # | # | # | # | # | # |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 90 | # | # | # | # | # | # | # | # |
| 25-1042 | Biological Science Teachers, Postsecondary | 50 | # | # | # | # | # | # | # | # |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 30 | # | # | # | # | # | # | # | # |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------------|---|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 25-1052 | Chemistry Teachers, Postsecondary | 30 | # | # | # | # | # | # | # | # |
| 25-1054 | Physics Teachers, Postsecondary | 20 | # | # | # | # | # | # | # | # |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 30 | # | # | # | # | # | # | # | # |
| 25-1063 | Economics Teachers, Postsecondary | 20 | # | # | # | # | # | # | # | # |
| 25-1065 | Political Science Teachers, Postsecondary | 30 | # | # | # | # | # | # | # | # |
| 25-1066 | Psychology Teachers, Postsecondary | 100 | # | # | # | # | # | # | # | # |
| 25-1067 | Sociology Teachers, Postsecondary | 30 | # | # | # | # | # | # | # | # |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 110 | # | # | # | # | # | # | # | # |
| 25-1081 | Education Teachers, Postsecondary | 140 | # | # | # | # | # | # | # | # |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 40 | # | # | # | # | # | # | # | # |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 170 | # | # | # | # | # | # | # | # |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 170 | # | # | # | # | # | # | # | # |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 70 | # | # | # | # | # | # | # | # |
| 25-1125 | History Teachers, Postsecondary | 50 | # | # | # | # | # | # | # | # |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 40 | # | # | # | # | # | # | # | # |
| 25-1194 | Vocational Education Teachers, Postsecondary | ** | \$24.48 | \$15.39 | \$29.02 | \$14.32 | \$17.61 | \$25.00 | \$31.71 | \$35.45 |
| 25-1199 | Postsecondary Teachers, All Other | 290 | # | # | # | # | # | # | # | # |
| 25-2000 | Primary, Secondary, and Special Education School Teachers | 3,060 | \$22.48 | \$16.48 | \$25.48 | \$15.73 | \$18.32 | \$22.23 | \$26.89 | \$30.09 |
| 25-2011 | Preschool Teachers, Except Special Education | 140 | \$11.36 | \$8.87 | \$12.61 | \$8.23 | \$9.62 | \$11.02 | \$12.89 | \$15.70 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 90 | # | # | # | # | # | # | # | # |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,100 | # | # | # | # | # | # | # | # |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 590 | # | # | # | # | # | # | # | # |
| 25-2023 | Career/Technical Education Teachers, Middle School | 30 | # | # | # | # | # | # | # | # |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | 830 | # | # | # | # | # | # | # | # |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 70 | # | # | # | # | # | # | # | # |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 60 | # | # | # | # | # | # | # | # |
| 25-2053 | Special Education Teachers, Middle School | 50 | # | # | # | # | # | # | # | # |
| 25-2054 | Special Education Teachers, Secondary School | 80 | # | # | # | # | # | # | # | # |
| 25-3000 | Other Teachers and Instructors | 1,470 | \$11.75 | \$8.15 | \$13.55 | \$7.96 | \$8.75 | \$10.14 | \$11.49 | \$14.19 |
| 25-3011 | Adult Basic and Secondary Education and Literacy Teachers and Ins | 30 | \$23.57 | \$10.64 | \$30.03 | \$10.08 | \$10.86 | \$16.80 | \$30.15 | \$52.41 |
| 25-3021 | Self-Enrichment Education Teachers | 30 | \$14.00 | \$8.17 | \$16.92 | \$8.01 | \$8.83 | \$10.99 | \$20.46 | \$22.38 |
| 25-3098 | Substitute Teachers | 1,370 | \$11.22 | \$8.15 | \$12.76 | \$7.94 | \$8.70 | \$10.04 | \$11.36 | \$13.24 |
| 25-4000 | Librarians, Curators, and Archivists | 260 | \$17.70 | \$10.17 | \$21.47 | \$9.61 | \$11.30 | \$16.11 | \$22.52 | \$29.32 |
| 25-4012 | Curators | 20 | \$14.53 | \$8.15 | \$17.73 | \$7.74 | \$8.20 | \$8.96 | \$20.94 | \$31.15 |
| 25-4021 | Librarians | 130 | \$22.01 | \$14.34 | \$25.85 | \$12.63 | \$16.29 | \$21.17 | \$27.35 | \$33.43 |
| 25-4031 | Library Technicians | 100 | \$12.54 | \$9.83 | \$13.89 | \$9.36 | \$10.29 | \$11.61 | \$14.49 | \$17.76 |
| 25-9000 | Other Education, Training, and Library Occupations | 1,200 | \$11.31 | \$8.33 | \$12.80 | \$8.11 | \$9.05 | \$10.31 | \$11.62 | \$14.30 |
| 25-9021 | Farm and Home Management Advisors | 10 | \$18.29 | \$11.88 | \$21.50 | \$10.81 | \$12.58 | \$15.03 | \$25.91 | \$28.48 |
| 25-9041 | Teacher Assistants | 1,090 | # | # | # | # | # | # | # | # |
| 25-9099 | Education, Training, and Library Workers, All Other | 20 | \$10.96 | \$10.07 | \$11.40 | \$9.54 | \$9.95 | \$10.63 | \$11.32 | \$11.80 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,270 | \$17.87 | \$9.44 | \$22.09 | \$8.62 | \$10.69 | \$16.26 | \$20.92 | \$29.45 |
| 27-1000 | Art and Design Workers | 220 | \$19.02 | \$10.31 | \$23.38 | \$9.00 | \$11.80 | \$16.91 | \$22.02 | \$34.34 |
| 27-1021 | Commercial and Industrial Designers | 30 | \$27.02 | \$16.09 | \$32.49 | \$14.83 | \$17.81 | \$21.52 | \$39.27 | \$45.75 |
| 27-1023 | Floral Designers | 30 | \$10.09 | \$8.13 | \$11.07 | \$7.82 | \$8.45 | \$9.59 | \$11.58 | \$13.79 |
| 27-1024 | Graphic Designers | 120 | \$19.17 | \$12.09 | \$22.71 | \$10.66 | \$13.86 | \$17.44 | \$22.25 | \$32.06 |
| 27-1025 | Interior Designers | 10 | \$30.10 | \$16.74 | \$36.78 | \$15.74 | \$16.98 | \$20.02 | \$49.56 | \$54.65 |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------|---|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 27-1026 | Merchandise Displayers and Window Trimmers | ** | \$9.42 | \$8.06 | \$10.10 | \$7.64 | \$8.11 | \$8.91 | \$10.35 | \$11.64 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 310 | \$18.74 | \$8.13 | \$24.04 | \$7.85 | \$8.51 | \$11.54 | \$23.35 | \$34.22 |
| 27-2012 | Producers and Directors | 20 | \$24.02 | \$18.60 | \$26.73 | \$16.89 | \$20.02 | \$22.92 | \$27.82 | \$33.86 |
| 27-2022 | Coaches and Scouts | 260 | # | # | # | # | # | # | # | # |
| 27-2041 | Music Directors and Composers | 20 | \$24.97 | \$19.15 | \$27.88 | \$19.50 | \$21.38 | \$24.83 | \$29.21 | \$33.87 |
| 27-3000 | Media and Communication Workers | 300 | \$21.44 | \$14.21 | \$25.06 | \$12.90 | \$16.06 | \$19.90 | \$25.08 | \$33.84 |
| 27-3022 | Reporters and Correspondents | 30 | \$15.15 | \$10.65 | \$17.40 | \$9.90 | \$11.48 | \$15.11 | \$17.50 | \$19.76 |
| 27-3031 | Public Relations Specialists | 150 | \$23.82 | \$16.43 | \$27.52 | \$15.35 | \$18.05 | \$21.85 | \$28.32 | \$35.86 |
| 27-3041 | Editors | ** | \$21.03 | \$14.10 | \$24.49 | \$13.09 | \$15.54 | \$19.70 | \$23.55 | \$33.77 |
| 27-3043 | Writers and Authors | 30 | \$21.24 | \$13.88 | \$24.92 | \$12.63 | \$16.15 | \$19.31 | \$25.98 | \$34.23 |
| 27-3091 | Interpreters and Translators | 10 | # | # | # | # | # | # | # | # |
| 27-4000 | Media and Communication Equipment Workers | ** | \$14.21 | \$9.95 | \$16.34 | \$9.54 | \$10.71 | \$15.06 | \$17.12 | \$18.35 |
| 27-4021 | Photographers | ** | \$14.09 | \$10.32 | \$15.97 | \$9.86 | \$10.91 | \$15.14 | \$17.00 | \$18.11 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 8,420 | \$29.50 | \$14.68 | \$36.92 | \$13.07 | \$17.19 | \$22.70 | \$32.51 | \$51.66 |
| 29-1000 | Health Diagnosing and Treating Practitioners | 4,220 | \$40.69 | \$21.88 | \$50.10 | \$20.34 | \$23.84 | \$31.30 | \$44.91 | \$74.18 |
| 29-1021 | Dentists, General | 90 | \$89.78 | \$54.12 | \$107.61 | \$51.31 | \$57.36 | \$84.53 | \$92.66 | \$93.46 |
| 29-1031 | Dietitians and Nutritionists | 50 | \$22.97 | \$16.14 | \$26.38 | \$13.59 | \$18.89 | \$22.11 | \$27.01 | \$30.25 |
| 29-1041 | Optometrists | 40 | \$44.00 | \$22.88 | \$54.56 | \$13.47 | \$37.16 | \$43.39 | \$53.08 | \$79.90 |
| 29-1051 | Pharmacists | 370 | \$56.00 | \$50.75 | \$58.63 | \$48.40 | \$51.42 | \$56.04 | \$61.33 | \$68.75 |
| 29-1062 | Family and General Practitioners | 140 | \$95.68 | \$57.85 | \$114.60 | \$53.10 | \$65.68 | \$92.50 | \$96.63 | \$99.61 |
| 29-1063 | Internists, General | 30 | # | # | # | # | # | # | # | # |
| 29-1064 | Obstetricians and Gynecologists | ** | \$121.85 | \$104.30 | # | \$84.33 | \$93.46 | \$93.46 | \$93.46 | \$100.00 |
| 29-1065 | Pediatricians, General | 30 | \$71.96 | \$46.51 | \$84.69 | \$33.73 | \$64.12 | \$79.35 | \$87.43 | \$92.28 |
| 29-1066 | Psychiatrists | 10 | \$108.13 | \$86.28 | # | \$82.44 | \$88.93 | \$94.90 | \$97.98 | \$99.82 |
| 29-1069 | Physicians and Surgeons, All Other | 180 | \$99.76 | \$41.24 | # | \$22.61 | \$65.20 | \$92.42 | \$98.32 | \$100.53 |
| 29-1071 | Physician Assistants | 20 | \$41.98 | \$28.30 | \$48.82 | \$23.59 | \$34.49 | \$41.23 | \$46.49 | \$59.42 |
| 29-1122 | Occupational Therapists | 60 | \$36.01 | \$27.80 | \$40.12 | \$24.58 | \$30.86 | \$36.10 | \$42.45 | \$47.63 |
| 29-1123 | Physical Therapists | 90 | \$41.61 | \$31.62 | \$46.60 | \$30.60 | \$34.68 | \$40.29 | \$45.85 | \$61.02 |
| 29-1124 | Radiation Therapists | 20 | \$37.50 | \$29.85 | \$41.33 | \$27.21 | \$32.04 | \$39.27 | \$43.89 | \$46.67 |
| 29-1126 | Respiratory Therapists | 130 | \$26.08 | \$20.79 | \$28.72 | \$20.03 | \$22.33 | \$25.94 | \$29.33 | \$34.18 |
| 29-1127 | Speech-Language Pathologists | 70 | \$31.37 | \$22.45 | \$35.83 | \$20.18 | \$24.99 | \$31.55 | \$37.17 | \$43.67 |
| 29-1129 | Therapists, All Other | 30 | \$47.75 | \$33.11 | \$55.07 | \$20.35 | \$48.49 | \$52.97 | \$57.44 | \$61.83 |
| 29-1131 | Veterinarians | 80 | \$37.17 | \$27.32 | \$42.09 | \$24.82 | \$29.94 | \$34.59 | \$46.90 | \$54.48 |
| 29-1141 | Registered Nurses | 2,540 | \$27.47 | \$20.65 | \$30.88 | \$19.87 | \$22.31 | \$27.01 | \$32.78 | \$36.53 |
| 29-1171 | Nurse Practitioners | 120 | \$43.67 | \$34.52 | \$48.24 | \$32.19 | \$37.39 | \$42.34 | \$47.45 | \$57.16 |
| 29-1181 | Audiologists | 10 | \$36.68 | \$27.63 | \$41.20 | \$21.87 | \$33.81 | \$39.59 | \$43.09 | \$45.19 |
| 29-1199 | Health Diagnosing and Treating Practitioners, All Other | ** | \$106.96 | \$40.82 | # | \$23.84 | \$36.12 | \$100.00 | \$100.00 | \$100.00 |
| 29-2000 | Health Technologists and Technicians | 4,120 | \$18.16 | \$12.40 | \$21.05 | \$11.11 | \$14.06 | \$17.46 | \$21.60 | \$26.57 |
| 29-2011 | Medical and Clinical Laboratory Technologists | 50 | \$23.88 | \$17.70 | \$26.98 | \$15.08 | \$21.18 | \$25.48 | \$27.93 | \$29.41 |
| 29-2012 | Medical and Clinical Laboratory Technicians | 110 | \$23.28 | \$16.94 | \$26.45 | \$15.57 | \$19.07 | \$24.45 | \$27.74 | \$29.72 |
| 29-2021 | Dental Hygienists | 200 | \$23.70 | \$16.53 | \$27.28 | \$15.87 | \$17.59 | \$20.97 | \$30.55 | \$37.12 |
| 29-2031 | Cardiovascular Technologists and Technicians | 20 | # | # | # | # | # | # | # | # |
| 29-2032 | Diagnostic Medical Sonographers | 50 | \$27.90 | \$19.29 | \$32.21 | \$12.59 | \$25.39 | \$30.33 | \$34.27 | \$36.61 |
| 29-2033 | Nuclear Medicine Technologists | 10 | # | # | # | # | # | # | # | # |
| 29-2034 | Radiologic Technologists and Technicians | 190 | \$24.39 | \$18.48 | \$27.35 | \$17.48 | \$20.94 | \$24.88 | \$28.46 | \$31.83 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 60 | \$29.87 | \$23.96 | \$32.82 | \$21.85 | \$26.28 | \$31.01 | \$34.62 | \$36.78 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 600 | \$15.74 | \$10.26 | \$18.48 | \$9.87 | \$11.15 | \$14.32 | \$19.97 | \$23.83 |
| 29-2051 | Dietetic Technicians | ** | \$11.96 | \$10.62 | \$12.63 | \$9.86 | \$10.36 | \$11.20 | \$13.01 | \$16.10 |
| 29-2052 | Pharmacy Technicians | 610 | \$13.50 | \$10.47 | \$15.02 | \$9.50 | \$11.64 | \$13.38 | \$15.15 | \$18.03 |
| 29-2053 | Psychiatric Technicians | 60 | \$13.46 | \$10.56 | \$14.91 | \$10.04 | \$11.23 | \$13.35 | \$15.21 | \$17.55 |
| 29-2054 | Respiratory Therapy Technicians | 40 | \$25.17 | \$21.65 | \$26.93 | \$18.83 | \$24.31 | \$26.30 | \$28.29 | \$29.48 |
| 29-2055 | Surgical Technologists | 70 | \$19.96 | \$15.87 | \$22.01 | \$15.49 | \$17.02 | \$19.78 | \$23.01 | \$26.47 |
| 29-2056 | Veterinary Technologists and Technicians | 60 | \$15.84 | \$12.58 | \$17.47 | \$11.82 | \$13.14 | \$15.27 | \$17.53 | \$19.01 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,510 | \$18.86 | \$16.49 | \$20.04 | \$15.51 | \$16.58 | \$18.37 | \$21.12 | \$22.99 |
| 29-2071 | Medical Records and Health Information Technicians | 190 | \$15.53 | \$10.65 | \$17.97 | \$9.58 | \$11.91 | \$14.66 | \$18.59 | \$23.11 |
| 29-2081 | Opticians, Dispensing | 100 | \$12.71 | \$10.02 | \$14.06 | \$9.63 | \$10.52 | \$11.92 | \$14.28 | \$17.89 |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------------|---|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 29-2099 | Health Technologists and Technicians, All Other | 80 | \$17.50 | \$13.18 | \$19.66 | \$12.32 | \$13.20 | \$14.66 | \$20.70 | \$26.99 |
| 29-9000 | Other Healthcare Practitioners and Technical Occupations | 80 | \$23.65 | \$14.21 | \$28.37 | \$12.65 | \$16.30 | \$21.35 | \$27.97 | \$38.98 |
| 29-9011 | Occupational Health and Safety Specialists | 30 | \$31.03 | \$18.32 | \$37.39 | \$16.63 | \$19.99 | \$27.00 | \$42.50 | \$54.26 |
| 29-9091 | Athletic Trainers | 30 | # | # | # | # | # | # | # | # |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | ** | \$14.12 | \$9.79 | \$16.29 | \$9.19 | \$11.00 | \$13.29 | \$15.96 | \$18.76 |
| 31-0000 | Healthcare Support Occupations | 4,810 | \$11.29 | \$8.60 | \$12.64 | \$8.15 | \$9.31 | \$10.67 | \$12.59 | \$15.45 |
| 31-1000 | Nursing, Psychiatric, and Home Health Aides | 3,510 | \$10.31 | \$8.22 | \$11.36 | \$8.01 | \$8.96 | \$10.19 | \$11.36 | \$13.31 |
| 31-1011 | Home Health Aides | 1,170 | \$10.25 | \$8.93 | \$10.91 | \$8.26 | \$9.44 | \$10.30 | \$11.16 | \$11.68 |
| 31-1013 | Psychiatric Aides | 330 | \$12.25 | \$10.13 | \$13.31 | \$9.58 | \$10.25 | \$11.36 | \$14.14 | \$16.97 |
| 31-1014 | Nursing Assistants | 1,970 | \$10.02 | \$8.10 | \$10.99 | \$7.86 | \$8.57 | \$9.81 | \$11.33 | \$13.30 |
| 31-1015 | Orderlies | ** | \$10.42 | \$8.86 | \$11.20 | \$8.21 | \$9.43 | \$10.46 | \$11.50 | \$13.13 |
| 31-2000 | Occupational and Physical Therapist Assistants and Aides | 110 | \$22.33 | \$15.61 | \$25.70 | \$13.55 | \$18.21 | \$23.48 | \$26.98 | \$29.11 |
| 31-2011 | Occupational Therapy Assistants | 20 | \$24.61 | \$19.93 | \$26.95 | \$19.51 | \$21.60 | \$24.73 | \$27.95 | \$30.54 |
| 31-2021 | Physical Therapist Assistants | 70 | \$24.04 | \$18.73 | \$26.70 | \$17.01 | \$20.53 | \$24.78 | \$27.58 | \$29.31 |
| 31-9000 | Other Healthcare Support Occupations | 1,200 | \$13.16 | \$9.69 | \$14.89 | \$9.21 | \$10.72 | \$12.94 | \$15.15 | \$17.73 |
| 31-9011 | Massage Therapists | 20 | \$15.48 | \$12.43 | \$17.00 | \$11.77 | \$12.78 | \$14.43 | \$17.14 | \$18.74 |
| 31-9091 | Dental Assistants | ** | \$13.26 | \$8.44 | \$15.67 | \$8.09 | \$9.16 | \$14.34 | \$16.89 | \$18.23 |
| 31-9092 | Medical Assistants | 610 | \$13.16 | \$9.98 | \$14.75 | \$9.64 | \$10.92 | \$12.86 | \$14.64 | \$17.46 |
| 31-9093 | Medical Equipment Preparers | 70 | \$13.23 | \$11.18 | \$14.26 | \$10.31 | \$11.80 | \$13.07 | \$14.30 | \$15.90 |
| 31-9094 | Medical Transcriptionists | 30 | \$15.90 | \$14.25 | \$16.72 | \$13.07 | \$14.94 | \$16.23 | \$17.50 | \$18.26 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 80 | \$11.57 | \$8.87 | \$12.92 | \$8.22 | \$9.59 | \$11.61 | \$13.58 | \$14.85 |
| 31-9097 | Phlebotomists | 90 | \$12.67 | \$10.46 | \$13.77 | \$9.93 | \$10.81 | \$12.43 | \$14.22 | \$16.38 |
| 31-9099 | Healthcare Support Workers, All Other | 70 | \$13.69 | \$9.79 | \$15.64 | \$9.15 | \$10.97 | \$13.08 | \$15.40 | \$20.41 |
| 33-0000 | Protective Service Occupations | 2,420 | \$16.85 | \$11.42 | \$19.56 | \$10.14 | \$12.92 | \$16.57 | \$20.75 | \$23.12 |
| 33-1000 | First-Line Supervisors/Managers, Protective Service Workers | 190 | \$22.11 | \$14.78 | \$25.78 | \$14.98 | \$17.38 | \$21.81 | \$27.01 | \$31.69 |
| 33-1011 | First-Line Supervisors of Correctional Officers | ** | \$18.16 | \$14.11 | \$20.19 | \$13.91 | \$15.64 | \$17.79 | \$21.23 | \$24.52 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 60 | \$26.95 | \$20.54 | \$30.16 | \$19.05 | \$22.81 | \$27.00 | \$31.69 | \$33.38 |
| 33-1021 | First-Line Supervisors of Fire Fighting and Prevention Workers | 40 | \$21.08 | \$13.81 | \$24.72 | \$8.56 | \$19.52 | \$22.80 | \$26.25 | \$28.43 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 10 | \$23.93 | \$16.66 | \$27.56 | \$15.81 | \$17.27 | \$20.90 | \$31.23 | \$35.94 |
| 33-2000 | Fire Fighting and Prevention Workers | 430 | \$19.88 | \$16.89 | \$21.38 | \$15.37 | \$18.59 | \$20.41 | \$22.15 | \$23.32 |
| 33-2011 | Firefighters | 420 | \$19.85 | \$16.85 | \$21.35 | \$15.33 | \$18.57 | \$20.39 | \$22.13 | \$23.27 |
| 33-3000 | Law Enforcement Workers | 1,320 | \$16.56 | \$12.36 | \$18.67 | \$11.80 | \$13.07 | \$15.63 | \$19.92 | \$22.55 |
| 33-3011 | Bailiffs | 20 | \$14.98 | \$11.86 | \$16.54 | \$11.24 | \$13.39 | \$15.71 | \$17.22 | \$18.13 |
| 33-3012 | Correctional Officers and Jailers | ** | \$13.48 | \$11.78 | \$14.33 | \$10.78 | \$12.20 | \$13.39 | \$14.58 | \$16.94 |
| 33-3021 | Detectives and Criminal Investigators | 70 | \$23.58 | \$18.68 | \$26.03 | \$17.21 | \$19.66 | \$21.83 | \$24.69 | \$28.14 |
| 33-3051 | Police and Sheriff's Patrol Officers | 560 | \$19.39 | \$15.29 | \$21.45 | \$14.46 | \$16.92 | \$19.82 | \$22.03 | \$23.44 |
| 33-9000 | Other Protective Service Workers | 480 | \$12.81 | \$8.21 | \$15.11 | \$8.03 | \$8.99 | \$11.88 | \$16.13 | \$18.75 |
| 33-9011 | Animal Control Workers | 10 | \$11.91 | \$9.09 | \$13.32 | \$8.40 | \$9.71 | \$11.03 | \$15.06 | \$17.30 |
| 33-9021 | Private Detectives and Investigators | ** | \$18.48 | \$10.55 | \$22.44 | \$10.07 | \$11.22 | \$17.35 | \$23.62 | \$30.98 |
| 33-9032 | Security Guards | 280 | \$14.50 | \$9.72 | \$16.89 | \$8.72 | \$11.02 | \$14.63 | \$17.56 | \$20.52 |
| 33-9091 | Crossing Guards | 60 | \$10.24 | \$8.08 | \$11.31 | \$7.69 | \$8.18 | \$8.98 | \$12.51 | \$14.13 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 40 | \$8.23 | \$8.07 | \$8.31 | \$7.57 | \$7.89 | \$8.43 | \$8.98 | \$9.30 |
| 33-9099 | Protective Service Workers, All Other | 80 | \$10.25 | \$8.10 | \$11.32 | \$7.87 | \$8.59 | \$9.89 | \$11.36 | \$13.83 |
| 35-0000 | Food Preparation and Serving-Related Occupations | 11,620 | \$9.39 | \$8.09 | \$10.04 | \$7.67 | \$8.10 | \$8.82 | \$10.00 | \$12.68 |
| 35-1000 | Supervisors, Food Preparation and Serving Workers | 960 | \$13.79 | \$9.65 | \$15.87 | \$9.13 | \$10.47 | \$13.09 | \$16.95 | \$20.06 |
| 35-1011 | Chefs and Head Cooks | 30 | \$16.88 | \$13.54 | \$18.55 | \$11.92 | \$15.38 | \$17.14 | \$18.85 | \$21.92 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 920 | \$13.68 | \$9.64 | \$15.70 | \$9.11 | \$10.42 | \$12.89 | \$16.78 | \$19.92 |
| 35-2000 | Cooks and Food Preparation Workers | 3,080 | \$9.47 | \$8.11 | \$10.16 | \$7.73 | \$8.22 | \$9.05 | \$10.64 | \$12.64 |
| 35-2011 | Cooks, Fast Food | 900 | \$8.58 | \$8.13 | \$8.81 | \$7.68 | \$8.06 | \$8.69 | \$9.32 | \$10.54 |
| 35-2012 | Cooks, Institution and Cafeteria | 550 | \$10.27 | \$8.09 | \$11.37 | \$7.87 | \$8.61 | \$9.93 | \$11.44 | \$14.08 |
| 35-2014 | Cooks, Restaurant | 680 | \$10.29 | \$8.12 | \$11.37 | \$7.87 | \$8.58 | \$9.92 | \$11.82 | \$13.95 |
| 35-2015 | Cooks, Short Order | ** | \$8.70 | \$8.11 | \$9.00 | \$7.65 | \$8.00 | \$8.60 | \$9.19 | \$10.68 |
| 35-2021 | Food Preparation Workers | 650 | \$9.54 | \$8.08 | \$10.27 | \$7.70 | \$8.19 | \$9.01 | \$10.77 | \$13.01 |
| 35-3000 | Food and Beverage Serving Workers | 6,820 | \$8.76 | \$8.08 | \$9.10 | \$7.61 | \$7.98 | \$8.59 | \$9.21 | \$10.86 |
| 35-9011 | Bartenders | 520 | \$9.16 | \$8.08 | \$9.71 | \$7.60 | \$7.97 | \$8.58 | \$9.19 | \$11.49 |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------------|---|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,920 | \$8.58 | \$8.08 | \$8.83 | \$7.60 | \$7.96 | \$8.55 | \$9.14 | \$10.37 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 270 | \$8.85 | \$8.10 | \$9.23 | \$7.63 | \$8.01 | \$8.63 | \$9.26 | \$11.62 |
| 35-3031 | Waiters and Waitresses | 2,020 | \$8.90 | \$8.09 | \$9.30 | \$7.63 | \$8.01 | \$8.65 | \$9.28 | \$10.96 |
| 35-9000 | <i>Other Food Preparation and Serving Related Workers</i> | 760 | \$9.12 | \$8.11 | \$9.62 | \$7.68 | \$8.12 | \$8.85 | \$9.95 | \$11.59 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 220 | \$9.15 | \$8.11 | \$9.68 | \$7.68 | \$8.10 | \$8.81 | \$9.68 | \$11.36 |
| 35-9021 | Dishwashers | 370 | \$9.34 | \$8.12 | \$9.96 | \$7.73 | \$8.22 | \$9.03 | \$10.56 | \$12.33 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 170 | \$8.55 | \$8.08 | \$8.78 | \$7.59 | \$7.96 | \$8.57 | \$9.19 | \$10.52 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,920 | \$11.69 | \$8.07 | \$13.50 | \$7.83 | \$8.56 | \$10.47 | \$14.49 | \$17.58 |
| 37-1000 | <i>Supervisors, Building and Grounds Cleaning and Maintenance Workers</i> | 200 | \$17.99 | \$12.34 | \$20.81 | \$9.18 | \$15.21 | \$18.26 | \$21.65 | \$25.19 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 130 | \$18.60 | \$14.24 | \$20.79 | \$12.70 | \$15.87 | \$18.70 | \$21.62 | \$24.06 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 70 | \$16.78 | \$8.65 | \$20.85 | \$8.10 | \$9.11 | \$17.09 | \$21.75 | \$26.75 |
| 37-2000 | <i>Building Cleaning and Pest Control Workers</i> | 2,530 | \$11.39 | \$8.07 | \$13.05 | \$7.83 | \$8.55 | \$10.36 | \$13.89 | \$16.98 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,580 | \$12.45 | \$8.44 | \$14.46 | \$8.07 | \$9.15 | \$12.07 | \$15.22 | \$17.69 |
| 37-2012 | Maids and Housekeeping Cleaners | 880 | \$9.17 | \$8.06 | \$9.72 | \$7.64 | \$8.07 | \$8.80 | \$10.03 | \$12.12 |
| 37-2021 | Pest Control Workers | 30 | \$13.19 | \$10.19 | \$14.70 | \$8.80 | \$11.76 | \$12.87 | \$14.00 | \$14.68 |
| 37-3000 | <i>Grounds Maintenance Workers</i> | 1,200 | \$11.30 | \$8.06 | \$12.91 | \$7.77 | \$8.43 | \$9.89 | \$14.34 | \$17.12 |
| 37-3011 | Landscaping and Groundskeeping Workers | 1,140 | \$10.99 | \$8.06 | \$12.46 | \$7.75 | \$8.37 | \$9.52 | \$13.59 | \$16.72 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | ** | \$16.42 | \$16.08 | \$16.59 | \$14.97 | \$15.59 | \$16.63 | \$17.66 | \$18.29 |
| 37-3013 | Tree Trimmers and Pruners | 20 | \$17.91 | \$13.41 | \$20.15 | \$11.53 | \$15.10 | \$17.09 | \$20.64 | \$26.47 |
| 39-0000 | Personal Care and Service Occupations | 2,990 | \$10.17 | \$8.10 | \$11.20 | \$7.74 | \$8.28 | \$9.18 | \$11.15 | \$14.54 |
| 39-1000 | <i>Supervisors, Personal Care and Service Workers</i> | 160 | \$14.09 | \$9.98 | \$16.15 | \$9.68 | \$10.96 | \$13.61 | \$16.76 | \$18.75 |
| 39-1021 | First-Line Supervisors of Personal Service Workers | 160 | \$14.09 | \$9.98 | \$16.15 | \$9.68 | \$10.96 | \$13.61 | \$16.76 | \$18.75 |
| 39-2000 | <i>Animal Care and Service Workers</i> | 130 | \$9.95 | \$8.04 | \$10.91 | \$7.71 | \$8.34 | \$9.60 | \$11.26 | \$13.47 |
| 39-2021 | Nonfarm Animal Caretakers | 130 | \$9.99 | \$8.04 | \$10.96 | \$7.72 | \$8.36 | \$9.65 | \$11.29 | \$13.51 |
| 39-3000 | <i>Entertainment Attendants and Related Workers</i> | 280 | \$9.32 | \$8.05 | \$9.95 | \$7.58 | \$7.97 | \$8.61 | \$9.25 | \$14.87 |
| 39-3091 | Amusement and Recreation Attendants | 250 | \$9.40 | \$8.04 | \$10.08 | \$7.58 | \$7.97 | \$8.62 | \$9.27 | \$15.24 |
| 39-4000 | <i>Funeral Service Workers</i> | ** | \$16.66 | \$8.86 | \$20.56 | \$8.35 | \$9.59 | \$14.66 | \$22.59 | \$27.63 |
| 39-4021 | Funeral Attendants | ** | \$9.38 | \$8.15 | \$10.00 | \$7.84 | \$8.42 | \$9.34 | \$10.59 | \$11.50 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 50 | \$23.18 | \$17.27 | \$26.14 | \$15.57 | \$19.03 | \$22.61 | \$26.80 | \$29.50 |
| 39-5000 | <i>Personal Appearance Workers</i> | ** | \$12.18 | \$8.03 | \$14.26 | \$7.79 | \$8.55 | \$10.96 | \$15.37 | \$18.38 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | ** | \$12.02 | \$8.03 | \$14.02 | \$7.78 | \$8.52 | \$10.71 | \$14.80 | \$18.42 |
| 39-9000 | <i>Other Personal Care and Service Workers</i> | 2,220 | \$9.61 | \$8.11 | \$10.36 | \$7.73 | \$8.24 | \$9.09 | \$10.69 | \$12.70 |
| 39-9011 | Childcare Workers | 520 | \$9.37 | \$8.12 | \$9.99 | \$7.72 | \$8.18 | \$8.95 | \$10.41 | \$12.35 |
| 39-9021 | Personal Care Aides | 1,260 | \$9.13 | \$8.12 | \$9.64 | \$7.72 | \$8.19 | \$8.97 | \$10.21 | \$11.44 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | 100 | \$11.28 | \$8.35 | \$12.75 | \$8.11 | \$9.13 | \$10.52 | \$12.39 | \$15.35 |
| 39-9032 | Recreation Workers | 280 | \$10.76 | \$8.06 | \$12.11 | \$7.75 | \$8.40 | \$9.72 | \$12.67 | \$16.14 |
| 39-9041 | Residential Advisors | 50 | \$14.70 | \$9.58 | \$17.25 | \$8.63 | \$10.85 | \$13.65 | \$17.31 | \$24.40 |
| 41-0000 | Sales and Related Occupations | 12,750 | \$13.75 | \$8.19 | \$16.52 | \$7.92 | \$8.58 | \$9.92 | \$14.93 | \$23.68 |
| 41-1000 | <i>Supervisors, Sales Workers</i> | 1,650 | \$19.90 | \$11.73 | \$23.98 | \$10.62 | \$13.21 | \$16.84 | \$22.08 | \$34.47 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,420 | \$17.34 | \$11.50 | \$20.25 | \$10.38 | \$12.79 | \$16.00 | \$19.93 | \$26.48 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 230 | \$35.55 | \$17.76 | \$44.45 | \$16.21 | \$20.24 | \$32.77 | \$46.92 | \$57.06 |
| 41-2000 | <i>Retail Sales Workers</i> | 9,040 | \$10.29 | \$8.19 | \$11.34 | \$7.80 | \$8.29 | \$9.11 | \$10.99 | \$14.71 |
| 41-2011 | Cashiers | 3,820 | \$9.08 | \$8.21 | \$9.52 | \$7.77 | \$8.18 | \$8.87 | \$9.65 | \$11.50 |
| 41-2021 | Counter and Rental Clerks | 540 | \$12.19 | \$8.22 | \$14.17 | \$7.98 | \$8.70 | \$10.52 | \$14.66 | \$20.11 |
| 41-2022 | Parts Salespersons | 210 | \$12.70 | \$9.25 | \$14.42 | \$8.55 | \$10.12 | \$12.32 | \$14.59 | \$17.24 |
| 41-2031 | Retail Salespersons | 4,460 | \$10.98 | \$8.17 | \$12.39 | \$7.81 | \$8.35 | \$9.24 | \$11.60 | \$17.51 |
| 41-3000 | <i>Sales Representatives, Services</i> | 770 | \$23.22 | \$11.25 | \$29.20 | \$10.16 | \$12.54 | \$17.59 | \$27.23 | \$37.75 |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------------|--|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 41-3011 | Advertising Sales Agents | 100 | \$20.69 | \$12.97 | \$24.55 | \$12.46 | \$13.79 | \$17.31 | \$26.39 | \$35.18 |
| 41-3021 | Insurance Sales Agents | 210 | \$20.51 | \$10.38 | \$25.57 | \$9.78 | \$10.58 | \$13.40 | \$22.37 | \$34.15 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 130 | \$34.10 | \$13.37 | \$44.47 | \$12.73 | \$14.02 | \$21.70 | \$47.09 | \$72.65 |
| 41-3041 | Travel Agents | 20 | \$13.91 | \$10.90 | \$15.42 | \$8.64 | \$12.66 | \$14.30 | \$16.32 | \$17.98 |
| 41-3099 | Sales Representatives, Services, All Other | 310 | \$21.91 | \$11.29 | \$27.22 | \$9.70 | \$13.27 | \$18.55 | \$27.45 | \$34.25 |
| 41-4000 | <i>Sales Representatives, Wholesale and Manufacturing</i> | 1,050 | \$27.23 | \$12.86 | \$34.42 | \$10.82 | \$15.24 | \$23.22 | \$35.33 | \$48.13 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 80 | \$47.85 | \$26.94 | \$58.30 | \$23.95 | \$32.53 | \$43.23 | \$55.77 | \$69.14 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 970 | \$25.57 | \$12.57 | \$32.06 | \$10.68 | \$14.82 | \$21.85 | \$33.26 | \$45.27 |
| 41-9000 | <i>Other Sales and Related Workers</i> | 240 | \$12.47 | \$8.18 | \$14.61 | \$7.92 | \$8.61 | \$10.05 | \$13.00 | \$20.56 |
| 41-9022 | Real Estate Sales Agents | 30 | \$16.00 | \$10.57 | \$18.72 | \$10.19 | \$11.51 | \$14.91 | \$19.01 | \$22.41 |
| 41-9031 | Sales Engineers | 10 | \$33.34 | \$26.59 | \$36.71 | \$24.79 | \$26.41 | \$29.11 | \$40.33 | \$48.07 |
| 41-9041 | Telemarketers | 100 | \$9.71 | \$8.15 | \$10.48 | \$7.81 | \$8.36 | \$9.28 | \$10.92 | \$12.57 |
| 41-9099 | Sales and Related Workers, All Other | 70 | \$10.67 | \$8.25 | \$11.87 | \$8.00 | \$8.73 | \$10.20 | \$12.50 | \$14.15 |
| 43-0000 | Office and Administrative Support Occupations | 16,550 | \$14.93 | \$9.54 | \$17.63 | \$8.85 | \$10.74 | \$13.72 | \$17.60 | \$23.00 |
| 43-1000 | <i>Supervisors, Office and Administrative Support Workers</i> | 1,170 | \$22.13 | \$13.80 | \$26.30 | \$12.28 | \$15.42 | \$19.98 | \$27.22 | \$33.58 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 1,170 | \$22.13 | \$13.80 | \$26.30 | \$12.28 | \$15.42 | \$19.98 | \$27.22 | \$33.58 |
| 43-2000 | <i>Communications Equipment Operators</i> | 80 | \$12.74 | \$9.20 | \$14.51 | \$8.60 | \$9.88 | \$12.07 | \$14.24 | \$17.72 |
| 43-2011 | Switchboard Operators, Including Answering Service | 80 | \$12.74 | \$9.20 | \$14.51 | \$8.60 | \$9.88 | \$12.07 | \$14.24 | \$17.72 |
| 43-3000 | <i>Financial Clerks</i> | 3,070 | \$14.44 | \$10.22 | \$16.56 | \$9.79 | \$11.24 | \$13.86 | \$17.05 | \$20.12 |
| 43-3011 | Bill and Account Collectors | 190 | \$14.27 | \$11.99 | \$15.41 | \$10.92 | \$12.41 | \$13.64 | \$14.87 | \$19.03 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | 420 | \$14.03 | \$10.50 | \$15.79 | \$10.12 | \$11.28 | \$13.40 | \$16.10 | \$18.61 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,540 | \$15.73 | \$11.55 | \$17.82 | \$10.28 | \$12.99 | \$15.69 | \$18.07 | \$21.32 |
| 43-3051 | Payroll and Timekeeping Clerks | 150 | \$18.39 | \$13.07 | \$21.05 | \$12.09 | \$14.40 | \$17.50 | \$22.24 | \$27.03 |
| 43-3061 | Procurement Clerks | 50 | \$14.07 | \$11.07 | \$15.57 | \$10.19 | \$11.85 | \$13.54 | \$15.85 | \$19.78 |
| 43-3071 | Tellers | 700 | \$11.08 | \$9.66 | \$11.78 | \$9.06 | \$9.97 | \$10.90 | \$11.86 | \$14.01 |
| 43-3099 | Financial Clerks, All Other | 30 | \$14.82 | \$10.73 | \$16.86 | \$10.27 | \$11.35 | \$13.29 | \$19.84 | \$22.24 |
| 43-4000 | <i>Information and Record Clerks</i> | 3,490 | \$14.31 | \$9.25 | \$16.84 | \$8.54 | \$10.26 | \$13.15 | \$16.62 | \$22.03 |
| 43-4011 | Brokerage Clerks | ** | \$19.77 | \$15.59 | \$21.86 | \$14.51 | \$16.35 | \$19.10 | \$23.20 | \$26.93 |
| 43-4031 | Court, Municipal, and License Clerks | 90 | \$13.89 | \$12.55 | \$14.56 | \$11.77 | \$12.57 | \$13.66 | \$14.70 | \$17.19 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 10 | \$14.18 | \$11.77 | \$15.39 | \$10.71 | \$12.36 | \$14.12 | \$16.45 | \$17.96 |
| 43-4051 | Customer Service Representatives | 1,300 | \$16.74 | \$10.41 | \$19.91 | \$9.58 | \$11.58 | \$14.36 | \$19.81 | \$30.75 |
| 43-4061 | Eligibility Interviewers, Government Programs | 70 | \$17.08 | \$14.00 | \$18.62 | \$14.63 | \$15.12 | \$15.96 | \$20.00 | \$21.90 |
| 43-4071 | File Clerks | 80 | \$12.89 | \$9.43 | \$14.62 | \$8.75 | \$10.25 | \$12.59 | \$15.30 | \$17.94 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 160 | \$8.89 | \$8.15 | \$9.26 | \$7.69 | \$8.06 | \$8.69 | \$9.32 | \$11.77 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 210 | \$14.00 | \$11.76 | \$15.13 | \$10.69 | \$12.38 | \$13.69 | \$15.12 | \$17.87 |
| 43-4121 | Library Assistants, Clerical | 170 | \$10.08 | \$8.11 | \$11.07 | \$7.69 | \$8.19 | \$9.02 | \$11.19 | \$14.71 |
| 43-4131 | Loan Interviewers and Clerks | 230 | \$14.00 | \$8.95 | \$16.52 | \$8.35 | \$9.93 | \$13.91 | \$17.28 | \$20.70 |
| 43-4141 | New Accounts Clerks | 30 | \$13.79 | \$12.27 | \$14.55 | \$12.00 | \$12.60 | \$13.59 | \$14.58 | \$17.35 |
| 43-4151 | Order Clerks | 160 | \$17.19 | \$11.70 | \$19.94 | \$10.20 | \$13.73 | \$17.06 | \$20.69 | \$24.73 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 100 | \$15.89 | \$12.37 | \$17.65 | \$11.73 | \$13.12 | \$15.53 | \$18.38 | \$21.66 |
| 43-4171 | Receptionists and Information Clerks | 790 | \$11.41 | \$8.84 | \$12.69 | \$8.30 | \$9.51 | \$11.04 | \$13.17 | \$14.90 |
| 43-4199 | Information and Record Clerks, All Other | 60 | \$14.48 | \$10.77 | \$16.33 | \$9.88 | \$12.06 | \$14.10 | \$17.06 | \$20.09 |
| 43-5000 | <i>Material Recording, Scheduling, Dispatching, and Distributing Workers</i> | 2,890 | \$15.58 | \$9.21 | \$18.76 | \$8.54 | \$10.31 | \$14.05 | \$19.89 | \$26.87 |
| 43-5011 | Cargo and Freight Agents | ** | \$8.39 | \$8.00 | \$8.58 | \$7.52 | \$7.89 | \$8.48 | \$9.07 | \$10.15 |
| 43-5021 | Couriers and Messengers | 40 | \$11.16 | \$8.24 | \$12.61 | \$8.00 | \$8.74 | \$12.00 | \$13.65 | \$14.63 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | 130 | \$14.42 | \$10.88 | \$16.18 | \$9.84 | \$11.99 | \$14.36 | \$16.91 | \$18.38 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 130 | \$16.88 | \$10.73 | \$19.96 | \$9.54 | \$12.19 | \$17.78 | \$21.45 | \$23.27 |
| 43-5041 | Meter Readers, Utilities | 30 | \$16.66 | \$11.24 | \$19.37 | \$9.99 | \$12.95 | \$17.00 | \$20.16 | \$22.86 |
| 43-5051 | Postal Service Clerks | 80 | \$22.04 | \$12.96 | \$26.59 | \$12.01 | \$12.96 | \$26.72 | \$27.77 | \$27.78 |
| 43-5052 | Postal Service Mail Carriers | 360 | \$24.60 | \$19.16 | \$27.33 | \$19.93 | \$19.94 | \$27.15 | \$27.51 | \$28.15 |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------------|---|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 80 | \$21.17 | \$13.46 | \$25.02 | \$12.00 | \$15.26 | \$25.33 | \$26.22 | \$26.79 |
| 43-5061 | Production, Planning, and Expediting Clerks | 180 | \$21.89 | \$13.37 | \$26.15 | \$12.29 | \$14.66 | \$20.53 | \$27.30 | \$35.57 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | 590 | \$14.75 | \$10.56 | \$16.85 | \$9.94 | \$11.47 | \$14.31 | \$17.64 | \$20.80 |
| 43-5081 | Stock Clerks and Order Fillers | 1,200 | \$11.79 | \$8.20 | \$13.59 | \$8.02 | \$8.84 | \$10.79 | \$14.10 | \$17.58 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 30 | \$14.98 | \$9.80 | \$17.57 | \$8.56 | \$11.47 | \$15.34 | \$18.50 | \$21.59 |
| 43-6000 | Secretaries and Administrative Assistants | 2,540 | \$15.74 | \$11.41 | \$17.91 | \$10.34 | \$12.48 | \$15.06 | \$18.27 | \$22.11 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 450 | \$20.48 | \$14.89 | \$23.27 | \$13.54 | \$16.21 | \$19.67 | \$22.96 | \$28.29 |
| 43-6012 | Legal Secretaries | 70 | \$16.50 | \$12.92 | \$18.30 | \$11.32 | \$14.49 | \$16.80 | \$18.72 | \$21.48 |
| 43-6013 | Medical Secretaries | 410 | \$14.02 | \$10.95 | \$15.55 | \$10.08 | \$11.86 | \$13.66 | \$15.91 | \$18.41 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,610 | \$14.82 | \$11.01 | \$16.73 | \$10.01 | \$12.11 | \$14.52 | \$17.45 | \$20.36 |
| 43-9000 | Other Office and Administrative Support Workers | 3,310 | \$12.36 | \$8.70 | \$14.19 | \$8.21 | \$9.42 | \$11.67 | \$14.52 | \$17.66 |
| 43-9011 | Computer Operators | 30 | \$18.43 | \$13.87 | \$20.71 | \$12.72 | \$15.02 | \$17.78 | \$21.81 | \$26.12 |
| 43-9021 | Data Entry Keyers | 100 | \$12.98 | \$10.23 | \$14.35 | \$9.79 | \$11.23 | \$13.07 | \$14.61 | \$16.76 |
| 43-9022 | Word Processors and Typists | ** | \$14.49 | \$10.51 | \$16.49 | \$9.88 | \$11.45 | \$13.57 | \$16.74 | \$21.41 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 170 | \$15.21 | \$12.45 | \$16.59 | \$11.67 | \$12.84 | \$14.46 | \$17.10 | \$19.74 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 100 | \$11.69 | \$8.06 | \$13.51 | \$7.89 | \$8.81 | \$11.24 | \$14.14 | \$17.04 |
| 43-9061 | Office Clerks, General | 2,660 | \$11.73 | \$8.37 | \$13.41 | \$8.10 | \$9.11 | \$11.13 | \$13.82 | \$16.78 |
| 43-9071 | Office Machine Operators, Except Computer | 50 | \$14.78 | \$12.56 | \$15.88 | \$11.81 | \$12.80 | \$14.21 | \$16.50 | \$19.12 |
| 43-9199 | Office and Administrative Support Workers, All Other | 180 | \$17.18 | \$11.40 | \$20.07 | \$10.38 | \$12.88 | \$16.42 | \$18.57 | \$22.89 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 120 | \$14.25 | \$9.15 | \$16.79 | \$8.52 | \$9.90 | \$11.84 | \$16.74 | \$25.34 |
| 45-2000 | Agricultural Workers | 100 | \$12.60 | \$8.97 | \$14.42 | \$8.41 | \$9.68 | \$11.40 | \$14.62 | \$18.35 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 60 | \$10.75 | \$8.19 | \$12.04 | \$8.05 | \$8.91 | \$10.43 | \$12.39 | \$14.46 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | ** | \$13.90 | \$9.36 | \$16.17 | \$8.79 | \$9.90 | \$11.55 | \$16.41 | \$25.61 |
| 47-0000 | Construction and Extraction Occupations | 3,410 | \$18.38 | \$11.74 | \$21.70 | \$10.68 | \$13.60 | \$17.14 | \$22.48 | \$28.37 |
| 47-1000 | Supervisors, Construction and Extraction Workers | 270 | \$26.40 | \$18.09 | \$30.56 | \$16.37 | \$20.43 | \$26.28 | \$31.59 | \$37.13 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | 270 | \$26.40 | \$18.09 | \$30.56 | \$16.37 | \$20.43 | \$26.28 | \$31.59 | \$37.13 |
| 47-2000 | Construction Trades Workers | 2,530 | \$18.19 | \$11.93 | \$21.32 | \$10.99 | \$13.67 | \$17.14 | \$22.17 | \$27.78 |
| 47-2021 | Brickmasons and Blockmasons | 90 | \$24.41 | \$19.43 | \$26.89 | \$18.76 | \$22.17 | \$25.60 | \$27.91 | \$29.29 |
| 47-2031 | Carpenters | 480 | \$17.93 | \$13.22 | \$20.28 | \$12.54 | \$14.36 | \$16.76 | \$21.58 | \$26.70 |
| 47-2051 | Cement Masons and Concrete Finishers | ** | \$18.82 | \$12.04 | \$22.21 | \$11.16 | \$13.50 | \$19.40 | \$23.20 | \$27.41 |
| 47-2061 | Construction Laborers | 540 | \$15.25 | \$9.49 | \$18.13 | \$8.56 | \$10.75 | \$14.30 | \$18.46 | \$22.57 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 230 | \$19.75 | \$14.08 | \$22.58 | \$12.91 | \$15.23 | \$17.81 | \$24.10 | \$30.63 |
| 47-2111 | Electricians | 250 | \$24.71 | \$18.75 | \$27.68 | \$17.21 | \$20.25 | \$23.65 | \$29.96 | \$34.38 |
| 47-2141 | Painters, Construction and Maintenance | 120 | \$15.70 | \$11.25 | \$17.92 | \$10.24 | \$12.15 | \$14.00 | \$20.15 | \$23.17 |
| 47-2151 | Pipelayers | 20 | \$17.25 | \$12.64 | \$19.55 | \$11.64 | \$14.01 | \$16.74 | \$19.53 | \$22.49 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 240 | \$19.36 | \$13.75 | \$22.16 | \$12.34 | \$15.14 | \$18.26 | \$22.34 | \$27.92 |
| 47-2181 | Roofers | 140 | \$14.45 | \$11.13 | \$16.12 | \$10.38 | \$11.68 | \$14.07 | \$16.82 | \$18.63 |
| 47-2211 | Sheet Metal Workers | 20 | \$16.50 | \$11.02 | \$19.25 | \$9.97 | \$12.31 | \$15.89 | \$20.38 | \$23.00 |
| 47-3000 | Helpers, Construction Trades | 150 | \$13.19 | \$8.22 | \$15.68 | \$8.01 | \$8.97 | \$11.94 | \$17.28 | \$21.23 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 40 | \$18.71 | \$14.08 | \$21.03 | \$12.86 | \$15.47 | \$19.96 | \$21.98 | \$23.19 |
| 47-3013 | Helpers--Electricians | ** | \$12.53 | \$10.50 | \$13.55 | \$9.87 | \$10.68 | \$12.00 | \$14.16 | \$16.45 |
| 47-3019 | Helpers, Construction Trades, All Other | ** | \$8.14 | \$8.08 | \$8.16 | \$7.57 | \$7.88 | \$8.40 | \$8.91 | \$9.22 |
| 47-4000 | Other Construction and Related Workers | 410 | \$15.14 | \$11.31 | \$17.06 | \$9.26 | \$12.92 | \$14.67 | \$17.78 | \$21.12 |
| 47-4011 | Construction and Building Inspectors | 30 | \$17.13 | \$12.77 | \$19.31 | \$12.18 | \$13.76 | \$17.36 | \$20.77 | \$22.57 |
| 47-4041 | Hazardous Materials Removal Workers | ** | \$15.55 | \$13.38 | \$16.63 | \$12.41 | \$13.20 | \$14.50 | \$17.68 | \$20.95 |
| 47-4051 | Highway Maintenance Workers | 170 | \$16.05 | \$12.99 | \$17.58 | \$12.70 | \$13.64 | \$15.69 | \$18.03 | \$21.23 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | ** | \$16.50 | \$12.82 | \$18.35 | \$10.07 | \$15.13 | \$16.82 | \$18.52 | \$21.80 |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------------|---|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 47-4099 | Construction and Related Workers, All Other | 30 | \$11.86 | \$8.04 | \$13.77 | \$7.77 | \$8.42 | \$9.93 | \$13.84 | \$19.99 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,890 | \$19.35 | \$11.78 | \$23.14 | \$10.16 | \$13.82 | \$18.49 | \$24.14 | \$29.17 |
| 49-1000 | <i>Supervisors of Installation, Maintenance, and Repair Workers</i> | 410 | \$28.72 | \$20.24 | \$32.96 | \$19.55 | \$22.41 | \$27.18 | \$33.91 | \$41.45 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 410 | \$28.72 | \$20.24 | \$32.96 | \$19.55 | \$22.41 | \$27.18 | \$33.91 | \$41.45 |
| 49-2000 | <i>Electrical and Electronic Equipment Mechanics, Installers, and Repairers</i> | 400 | \$22.82 | \$15.39 | \$26.54 | \$13.70 | \$17.62 | \$23.04 | \$27.77 | \$31.44 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 100 | \$18.94 | \$12.95 | \$21.93 | \$12.29 | \$13.59 | \$17.23 | \$22.46 | \$30.22 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 140 | \$25.73 | \$20.60 | \$28.30 | \$19.26 | \$22.88 | \$26.24 | \$28.93 | \$31.99 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 40 | \$28.65 | \$24.54 | \$30.70 | \$22.91 | \$25.06 | \$27.83 | \$32.12 | \$36.67 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 10 | \$32.31 | \$26.77 | \$35.08 | \$25.11 | \$26.98 | \$30.10 | \$38.15 | \$43.32 |
| 49-2098 | Security and Fire Alarm Systems Installers | 50 | \$18.85 | \$14.49 | \$21.03 | \$13.38 | \$15.96 | \$18.76 | \$22.06 | \$25.03 |
| 49-3000 | <i>Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</i> | 1,420 | \$16.01 | \$10.33 | \$18.85 | \$9.08 | \$11.79 | \$15.58 | \$19.64 | \$23.32 |
| 49-3021 | Automotive Body and Related Repairers | 180 | \$18.67 | \$12.86 | \$21.58 | \$11.00 | \$14.78 | \$17.47 | \$23.24 | \$28.24 |
| 49-3023 | Automotive Service Technicians and Mechanics | 600 | \$15.93 | \$10.53 | \$18.63 | \$8.88 | \$12.29 | \$15.78 | \$19.66 | \$22.96 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 310 | \$17.46 | \$11.64 | \$20.37 | \$10.42 | \$13.38 | \$17.43 | \$21.34 | \$23.55 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 50 | \$16.95 | \$12.74 | \$19.06 | \$10.25 | \$15.10 | \$17.14 | \$19.77 | \$22.84 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 50 | \$18.02 | \$13.65 | \$20.20 | \$12.57 | \$14.94 | \$16.07 | \$18.08 | \$31.53 |
| 49-3051 | Motorboat Mechanics and Service Technicians | ** | \$11.75 | \$8.78 | \$13.23 | \$8.38 | \$9.54 | \$11.69 | \$13.52 | \$14.68 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 30 | \$10.96 | \$8.29 | \$12.29 | \$8.13 | \$8.97 | \$10.55 | \$12.45 | \$15.29 |
| 49-3093 | Tire Repairers and Changers | ** | \$10.57 | \$8.15 | \$11.79 | \$7.95 | \$8.73 | \$9.98 | \$11.40 | \$13.93 |
| 49-9000 | <i>Other Installation, Maintenance, and Repair Occupations</i> | 2,650 | \$19.18 | \$12.02 | \$22.76 | \$10.30 | \$14.08 | \$18.56 | \$24.08 | \$28.72 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 30 | \$24.71 | \$17.42 | \$28.35 | \$15.92 | \$19.06 | \$24.76 | \$28.52 | \$34.78 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 250 | \$18.20 | \$14.06 | \$20.27 | \$12.63 | \$15.27 | \$17.17 | \$19.56 | \$26.77 |
| 49-9031 | Home Appliance Repairers | 30 | \$14.94 | \$10.06 | \$17.38 | \$9.73 | \$10.91 | \$13.26 | \$17.90 | \$24.37 |
| 49-9041 | Industrial Machinery Mechanics | 410 | \$22.66 | \$17.29 | \$25.35 | \$15.66 | \$19.36 | \$22.66 | \$26.82 | \$29.23 |
| 49-9043 | Maintenance Workers, Machinery | ** | \$18.86 | \$13.51 | \$21.53 | \$12.49 | \$15.35 | \$19.39 | \$22.43 | \$25.24 |
| 49-9044 | Millwrights | 60 | \$22.37 | \$19.46 | \$23.83 | \$18.30 | \$19.74 | \$21.56 | \$23.51 | \$29.24 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 160 | \$30.01 | \$23.68 | \$33.18 | \$21.63 | \$25.31 | \$30.76 | \$34.70 | \$37.09 |
| 49-9052 | Telecommunications Line Installers and Repairers | 50 | \$26.10 | \$23.37 | \$27.46 | \$21.94 | \$25.20 | \$27.05 | \$28.89 | \$30.04 |
| 49-9062 | Medical Equipment Repairers | 30 | \$21.35 | \$17.01 | \$23.52 | \$15.88 | \$18.37 | \$21.07 | \$23.60 | \$28.25 |
| 49-9071 | Maintenance and Repair Workers, General | 1,320 | \$17.32 | \$11.03 | \$20.47 | \$9.71 | \$12.76 | \$16.81 | \$21.62 | \$26.51 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 30 | \$13.45 | \$11.65 | \$14.36 | \$10.26 | \$12.39 | \$13.42 | \$14.44 | \$15.16 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 80 | \$11.57 | \$8.20 | \$13.25 | \$7.88 | \$8.48 | \$9.52 | \$13.76 | \$17.77 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 70 | \$14.17 | \$8.21 | \$17.15 | \$8.00 | \$8.96 | \$11.80 | \$17.53 | \$25.91 |
| 51-0000 | Production Occupations | 14,890 | \$15.82 | \$9.78 | \$18.84 | \$9.17 | \$10.99 | \$14.55 | \$19.52 | \$23.81 |
| 51-1000 | <i>Supervisors, Production Workers</i> | 1,000 | \$26.68 | \$16.53 | \$31.76 | \$14.67 | \$19.47 | \$25.68 | \$33.05 | \$41.56 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 1,000 | \$26.68 | \$16.53 | \$31.76 | \$14.67 | \$19.47 | \$25.68 | \$33.05 | \$41.56 |
| 51-2000 | <i>Assemblers and Fabricators</i> | 3,440 | \$13.14 | \$9.66 | \$14.88 | \$9.02 | \$10.24 | \$11.74 | \$15.53 | \$20.06 |
| 51-2021 | Coil Winders, Tapers, and Finishers | ** | \$13.23 | \$8.12 | \$15.78 | \$7.91 | \$8.68 | \$15.02 | \$17.11 | \$18.37 |
| 51-2022 | Electrical and Electronic Equipment Assemblers | ** | \$10.95 | \$8.07 | \$12.39 | \$7.91 | \$8.75 | \$10.63 | \$12.80 | \$14.86 |
| 51-2041 | Structural Metal Fabricators and Fitters | 40 | \$12.92 | \$8.44 | \$15.15 | \$8.21 | \$9.11 | \$11.01 | \$16.60 | \$18.61 |
| 51-2092 | Team Assemblers | 2,710 | \$13.28 | \$9.84 | \$15.00 | \$9.36 | \$10.37 | \$11.84 | \$15.55 | \$20.30 |
| 51-2099 | Assemblers and Fabricators, All Other | 450 | \$11.76 | \$9.20 | \$13.04 | \$8.56 | \$9.82 | \$11.01 | \$13.04 | \$16.93 |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------|---|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 51-3000 | <i>Food Processing Workers</i> | 620 | \$11.78 | \$8.79 | \$13.27 | \$8.28 | \$9.49 | \$10.98 | \$13.47 | \$16.71 |
| 51-3011 | Bakers | 60 | \$11.53 | \$8.74 | \$12.93 | \$8.25 | \$9.44 | \$10.95 | \$13.31 | \$15.83 |
| 51-3021 | Butchers and Meat Cutters | 90 | \$14.25 | \$10.23 | \$16.26 | \$9.03 | \$11.61 | \$14.10 | \$16.89 | \$18.59 |
| 51-3092 | Food Batchmakers | 330 | \$11.02 | \$8.20 | \$12.44 | \$8.06 | \$8.96 | \$10.26 | \$11.56 | \$14.84 |
| 51-4000 | <i>Metal Workers and Plastic Workers</i> | 4,780 | \$16.44 | \$11.32 | \$19.00 | \$10.21 | \$12.66 | \$16.19 | \$20.07 | \$22.93 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 510 | \$15.44 | \$10.35 | \$17.99 | \$8.96 | \$11.97 | \$14.93 | \$18.49 | \$22.39 |
| 51-4012 | Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic | 70 | \$19.47 | \$15.62 | \$21.40 | \$14.61 | \$16.21 | \$18.54 | \$21.62 | \$23.84 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 430 | \$16.92 | \$11.71 | \$19.52 | \$10.59 | \$13.01 | \$17.75 | \$20.74 | \$22.37 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 560 | \$14.32 | \$9.58 | \$16.70 | \$8.93 | \$10.80 | \$14.71 | \$17.54 | \$20.15 |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 30 | \$17.22 | \$15.61 | \$18.03 | \$14.99 | \$15.81 | \$17.19 | \$18.56 | \$21.17 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 140 | \$16.34 | \$12.85 | \$18.09 | \$12.12 | \$13.08 | \$14.68 | \$18.51 | \$22.74 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 120 | \$16.31 | \$11.20 | \$18.87 | \$9.17 | \$13.28 | \$16.25 | \$18.92 | \$23.11 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | ** | \$16.57 | \$13.54 | \$18.08 | \$12.79 | \$13.93 | \$15.90 | \$17.96 | \$21.54 |
| 51-4041 | Machinists | 930 | \$16.55 | \$10.92 | \$19.37 | \$10.15 | \$11.79 | \$16.39 | \$21.00 | \$23.16 |
| 51-4052 | Pourers and Casters, Metal | 110 | \$16.29 | \$11.47 | \$18.69 | \$10.46 | \$12.11 | \$13.99 | \$21.12 | \$25.49 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 280 | \$15.01 | \$10.96 | \$17.04 | \$9.98 | \$12.12 | \$14.38 | \$17.78 | \$21.52 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 110 | \$16.21 | \$9.53 | \$19.55 | \$8.52 | \$10.75 | \$16.51 | \$21.13 | \$22.87 |
| 51-4111 | Tool and Die Makers | 280 | \$20.53 | \$14.52 | \$23.54 | \$12.97 | \$16.96 | \$20.89 | \$24.56 | \$27.98 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 370 | \$17.93 | \$13.76 | \$20.02 | \$12.64 | \$15.00 | \$17.45 | \$20.83 | \$23.56 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 90 | \$15.86 | \$11.28 | \$18.16 | \$10.44 | \$12.25 | \$15.63 | \$18.52 | \$22.47 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 90 | \$20.15 | \$16.85 | \$21.80 | \$16.09 | \$17.77 | \$20.01 | \$22.26 | \$23.96 |
| 51-4193 | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 110 | \$14.51 | \$10.48 | \$16.53 | \$10.06 | \$11.06 | \$15.43 | \$17.52 | \$18.79 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | ** | \$14.36 | \$10.42 | \$16.32 | \$9.15 | \$11.94 | \$15.22 | \$17.19 | \$18.37 |
| 51-5000 | <i>Printing Workers</i> | 290 | \$15.82 | \$9.85 | \$18.81 | \$8.83 | \$11.16 | \$14.74 | \$20.02 | \$24.06 |
| 51-5111 | Prepress Technicians and Workers | 60 | \$19.06 | \$13.32 | \$21.93 | \$12.75 | \$14.21 | \$17.71 | \$22.40 | \$27.96 |
| 51-5112 | Printing Press Operators | 180 | \$15.55 | \$9.25 | \$18.71 | \$8.51 | \$10.43 | \$14.88 | \$20.12 | \$24.02 |
| 51-5113 | Print Binding and Finishing Workers | 50 | \$12.45 | \$9.30 | \$14.03 | \$8.62 | \$9.98 | \$11.61 | \$14.22 | \$18.59 |
| 51-6000 | <i>Textile, Apparel, and Furnishings Workers</i> | 620 | \$10.74 | \$8.18 | \$12.02 | \$7.96 | \$8.72 | \$10.30 | \$12.71 | \$14.62 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 200 | \$8.81 | \$8.15 | \$9.13 | \$7.69 | \$8.07 | \$8.70 | \$9.33 | \$11.21 |
| 51-6031 | Sewing Machine Operators | 270 | \$11.40 | \$9.02 | \$12.60 | \$8.43 | \$9.69 | \$11.15 | \$13.19 | \$14.81 |
| 51-6093 | Upholsterers | ** | \$12.99 | \$10.24 | \$14.37 | \$9.73 | \$11.29 | \$13.10 | \$14.63 | \$16.78 |
| 51-7000 | <i>Woodworkers</i> | 260 | \$12.05 | \$8.28 | \$13.93 | \$8.06 | \$9.04 | \$11.48 | \$14.54 | \$17.56 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 80 | \$13.78 | \$9.12 | \$16.10 | \$8.46 | \$10.29 | \$15.06 | \$17.08 | \$18.26 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 140 | \$10.91 | \$8.14 | \$12.30 | \$7.87 | \$8.55 | \$9.95 | \$12.56 | \$15.33 |
| 51-8000 | <i>Plant and System Operators</i> | 330 | \$19.97 | \$14.15 | \$22.88 | \$12.78 | \$15.67 | \$18.76 | \$24.14 | \$28.67 |
| 51-8021 | Stationary Engineers and Boiler Operators | 70 | \$25.41 | \$20.31 | \$27.96 | \$19.51 | \$22.66 | \$25.98 | \$28.69 | \$31.42 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 220 | \$18.23 | \$13.45 | \$20.62 | \$12.14 | \$15.16 | \$17.73 | \$21.66 | \$25.70 |
| 51-8099 | Plant and System Operators, All Other | ** | \$18.59 | \$13.37 | \$21.21 | \$12.42 | \$13.24 | \$14.59 | \$17.12 | \$47.12 |
| 51-9000 | <i>Other Production Occupations</i> | 3,580 | \$16.02 | \$9.93 | \$19.06 | \$8.89 | \$11.26 | \$15.15 | \$20.30 | \$24.76 |

| OES Code | Occupational Title | Estimated Employment | Mean Hourly Wage | Hourly Wage (Entry Level) | Hourly Wage (Experienced) | 10% Wage Level | 25% Wage Level | Median Wage Level | 75% Wage Level | 90% Wage Level |
|----------------|--|----------------------|------------------|---------------------------|---------------------------|----------------|----------------|-------------------|----------------|----------------|
| 51-9022 | Grinding and Polishing Workers, Hand | 110 | \$18.65 | \$15.71 | \$20.11 | \$14.70 | \$16.05 | \$17.92 | \$21.07 | \$24.38 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 220 | \$17.71 | \$11.83 | \$20.65 | \$10.81 | \$12.96 | \$17.23 | \$22.15 | \$26.13 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 110 | \$16.77 | \$11.26 | \$19.52 | \$10.36 | \$12.31 | \$16.58 | \$19.88 | \$24.70 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 50 | \$16.49 | \$13.88 | \$17.79 | \$13.10 | \$14.65 | \$16.55 | \$18.27 | \$19.67 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 870 | \$16.26 | \$10.80 | \$18.99 | \$9.19 | \$12.53 | \$15.97 | \$19.82 | \$23.12 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 50 | \$18.45 | \$11.74 | \$21.80 | \$10.75 | \$12.65 | \$16.93 | \$21.96 | \$31.83 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 470 | \$12.54 | \$9.22 | \$14.20 | \$8.53 | \$10.07 | \$12.33 | \$14.54 | \$17.28 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 220 | \$20.38 | \$12.00 | \$24.57 | \$10.22 | \$14.21 | \$21.59 | \$26.93 | \$29.12 |
| 51-9122 | Painters, Transportation Equipment | 30 | \$15.84 | \$13.38 | \$17.07 | \$12.58 | \$14.90 | \$16.34 | \$17.74 | \$18.57 |
| 51-9123 | Painting, Coating, and Decorating Workers | 40 | \$11.90 | \$9.45 | \$13.12 | \$8.87 | \$10.04 | \$11.80 | \$13.76 | \$14.98 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 20 | \$10.23 | \$8.00 | \$11.35 | \$7.57 | \$8.01 | \$8.73 | \$10.40 | \$19.92 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 60 | \$15.58 | \$10.24 | \$18.25 | \$8.92 | \$11.86 | \$16.07 | \$19.00 | \$22.03 |
| 51-9194 | Etchers and Engravers | ** | \$23.02 | \$15.42 | \$26.82 | \$15.14 | \$16.51 | \$19.81 | \$31.74 | \$35.11 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 40 | # | # | # | # | # | # | # | # |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 150 | \$13.83 | \$8.01 | \$16.74 | \$7.77 | \$8.52 | \$10.66 | \$20.14 | \$24.12 |
| 51-9198 | Helpers--Production Workers | 560 | \$13.02 | \$8.58 | \$15.24 | \$8.20 | \$9.31 | \$11.91 | \$16.27 | \$19.20 |
| 51-9199 | Production Workers, All Other | 230 | \$18.13 | \$10.95 | \$21.72 | \$8.85 | \$12.75 | \$20.42 | \$22.50 | \$23.75 |
| 53-0000 | Transportation and Material Moving Occupations | 8,980 | \$14.09 | \$8.48 | \$16.89 | \$8.21 | \$9.25 | \$12.18 | \$17.40 | \$23.05 |
| <i>53-1000</i> | <i>Supervisors, Transportation and Material Moving Workers</i> | 330 | \$21.71 | \$13.43 | \$25.85 | \$11.80 | \$15.16 | \$21.54 | \$27.35 | \$32.54 |
| 53-1021 | First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand | 150 | \$19.97 | \$12.17 | \$23.87 | \$11.12 | \$13.12 | \$18.15 | \$26.63 | \$31.14 |
| 53-1031 | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators | 180 | \$23.16 | \$15.89 | \$26.79 | \$14.03 | \$18.44 | \$22.71 | \$27.86 | \$33.65 |
| <i>53-3000</i> | <i>Motor Vehicle Operators</i> | 4,270 | \$15.16 | \$8.55 | \$18.46 | \$8.21 | \$9.30 | \$13.82 | \$18.53 | \$26.09 |
| 53-3021 | Bus Drivers, Transit and Intercity | 60 | \$15.68 | \$13.36 | \$16.85 | \$12.73 | \$13.96 | \$15.84 | \$17.54 | \$18.56 |
| 53-3022 | Bus Drivers, School or Special Client | 790 | \$11.27 | \$8.21 | \$12.80 | \$7.90 | \$8.51 | \$9.57 | \$12.63 | \$17.50 |
| 53-3031 | Driver/Sales Workers | 470 | \$12.05 | \$8.26 | \$13.94 | \$7.91 | \$8.46 | \$9.36 | \$12.02 | \$18.68 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,250 | \$18.08 | \$11.45 | \$21.39 | \$9.70 | \$13.58 | \$17.14 | \$22.26 | \$28.20 |
| 53-3033 | Light Truck or Delivery Services Drivers | 520 | \$13.28 | \$8.25 | \$15.79 | \$8.02 | \$8.77 | \$10.44 | \$15.30 | \$23.27 |
| 53-3041 | Taxi Drivers and Chauffeurs | 80 | \$9.48 | \$8.28 | \$10.08 | \$7.94 | \$8.52 | \$9.49 | \$10.69 | \$11.55 |
| 53-3099 | Motor Vehicle Operators, All Other | 100 | \$8.79 | \$8.24 | \$9.06 | \$7.76 | \$8.11 | \$8.70 | \$9.30 | \$10.18 |
| <i>53-6000</i> | <i>Other Transportation Workers</i> | 110 | \$10.77 | \$8.27 | \$12.02 | \$8.10 | \$8.93 | \$10.33 | \$11.78 | \$14.34 |
| 53-6031 | Automotive and Watercraft Service Attendants | 100 | \$10.29 | \$8.27 | \$11.30 | \$8.09 | \$8.90 | \$10.22 | \$11.55 | \$13.36 |
| <i>53-7000</i> | <i>Material Moving Workers</i> | 4,260 | \$12.48 | \$8.33 | \$14.55 | \$8.15 | \$9.10 | \$11.16 | \$15.08 | \$18.93 |
| 53-7011 | Conveyor Operators and Tenders | 140 | \$14.19 | \$8.52 | \$17.03 | \$8.32 | \$9.34 | \$12.85 | \$19.86 | \$22.38 |
| 53-7051 | Industrial Truck and Tractor Operators | 640 | \$15.95 | \$11.23 | \$18.32 | \$10.43 | \$12.00 | \$15.28 | \$18.91 | \$22.21 |
| 53-7061 | Cleaners of Vehicles and Equipment | 210 | \$10.85 | \$8.22 | \$12.17 | \$8.02 | \$8.97 | \$10.51 | \$11.69 | \$14.10 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,840 | \$12.01 | \$8.42 | \$13.81 | \$8.20 | \$9.20 | \$11.04 | \$14.14 | \$17.88 |
| 53-7063 | Machine Feeders and Offbearers | 130 | \$14.29 | \$10.28 | \$16.29 | \$9.88 | \$11.20 | \$13.88 | \$17.13 | \$19.04 |
| 53-7064 | Packers and Packagers, Hand | 1,150 | \$10.32 | \$8.24 | \$11.35 | \$7.87 | \$8.38 | \$9.24 | \$11.35 | \$15.87 |
| 53-7081 | Refuse and Recyclable Material Collectors | 110 | \$16.06 | \$13.57 | \$17.31 | \$12.37 | \$15.15 | \$16.56 | \$17.95 | \$18.87 |

Notes:

Total all occupations are bold and underlined.

Major groups are bold.

Broad occupations are italicized.

Detail occupations are regular font.

** - indicates that an employment estimate is not available

- indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2014, Released April 2015.

A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The May 2011 OES estimates mark the second set of estimates based in part on data collected using the 2010 Standard Occupational Classification (SOC) system. Nearly all the occupations in this release are 2010 SOC occupations, however, some are not. In these cases, estimates for temporary occupations were created from data reported for one or more of the 2010 SOC occupations. Some occupations have the same titles as a SOC occupation, but not the same content. These occupations are marked with an asterisk (*) and given a temporary code for the OES data. The May 2012 OES data will reflect the full set of detailed occupations in the 2010 SOC.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). The May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact Us*.

Our website address is:





**Need more Labor Market Information? See our WEB site,
<http://www.hoosierdata.in.gov>**

Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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